COMPASS EDUCATION TRUST LTD

## Person Specification - Trust Business Manager

| Category | Essential | Desirable |
| :---: | :---: | :---: |
| Application | - A well-structured application <br> - Supporting letter <br> - Suitable references |  |
| Qualifications | GCSE A-C or equivalent in Maths <br> GCSE A-C or equivalent in English <br> Professional Accounting <br> qualification (ACCA, AAT, ACA, CIMA or CIPFA) | School Business Manager qualification (ILM) |
| Experience | Finance and budgeting knowledge and experience <br> Previous experience in a similar role <br> - Understanding of financial regulations and internal control procedures <br> Intermediate/advance Excel skills <br> Experience using financial software | Currently working in a school Use of Edupay, PSF and BPS desirable (but not essential as training will be given) <br> Previous experience working with SIMs <br> Previous experience working with ParentPay |
| Professional Development | - Willingness to undergo training as and when necessary |  |
| Skills | Good organisational skills and able to manage own time effectively <br> Ability to communicate clearly and sensitively in writing and orally to a variety of audiences <br> Ability to produce accurate work to tight deadlines under pressure |  |
| Special Knowledge | Good to excellent IT skills including Microsoft excel and experience of using accounting / financial software An understanding of monthly management accounts An understanding of VAT calculations on invoices | - Understand and implement safeguarding procedures (training will be given) |
| Personal Attributes | - Flexibility on working pattern over the Trust schools |  |

