## **COMPASS EDUCATION TRUST LTD**

## **Person Specification - Trust Business Manager**

Category	Essential	Desirable
Application	<ul> <li>A well-structured application</li> <li>Supporting letter</li> <li>Suitable references</li> </ul>	
Qualifications	<ul> <li>GCSE A-C or equivalent in Maths</li> <li>GCSE A-C or equivalent in English</li> <li>Professional Accounting qualification (ACCA, AAT, ACA, CIMA or CIPFA)</li> </ul>	School Business Manager     qualification (ILM)
Experience	<ul> <li>Finance and budgeting knowledge and experience</li> <li>Previous experience in a similar role</li> <li>Understanding of financial regulations and internal control procedures</li> <li>Intermediate/advance Excel skills</li> <li>Experience using financial software</li> </ul>	<ul> <li>Currently working in a school</li> <li>Use of Edupay, PSF and BPS desirable (but not essential as training will be given)</li> <li>Previous experience working with SIMs</li> <li>Previous experience working with ParentPay</li> </ul>
Professional Development	Willingness to undergo training as and when necessary	
Skills	<ul> <li>Good organisational skills and able to manage own time effectively</li> <li>Ability to communicate clearly and sensitively in writing and orally to a variety of audiences</li> <li>Ability to produce accurate work to tight deadlines under pressure</li> </ul>	
Special Knowledge	<ul> <li>Good to excellent IT skills including         Microsoft excel and experience of         using accounting / financial software</li> <li>An understanding of monthly         management accounts</li> <li>An understanding of VAT calculations         on invoices</li> </ul>	Understand and implement safeguarding procedures (training will be given)
Personal Attributes	<ul> <li>Flexibility on working pattern over the Trust schools</li> </ul>	