



# WORK WITH US

Further Information for Candidates

**THORPE HALL**  
SCHOOL



**Thorpe Hall School is a non-selective, independent day school for boys and girls aged 2 to 16. It has exceptional facilities, competitive fees and excellent results. School life is happy and positive with a variety of opportunities for students and staff to be challenged, supported and successful.**

## **NURSERY**

2-4

## **PREP SCHOOL**

4-11

## **SENIOR SCHOOL**

11-16

- Top 25% of all schools in England for 'Value Added' scores
- 2021 - Highly Commended Tes (Times Educational Supplement) Senior School of the Year (Senior School)
- 2021 - Winner of the Tes (Times Educational Supplement) Community Initiative of the Year Award (Whole School)
- 2020 - Finalist for the Tes (Times Educational Supplement) Wellbeing Initiative of the Year Award (Whole School)
- 2019 - Winner of the ISA Award for Excellence & Innovation in Pupils' Mental Health & Wellbeing (Whole School)
- 2017 - Winner of the ISA Award for Excellence & Innovation in Early Years (Nursery and Prep)
- Dedicated studios for Art, DT, Food Tech and ICT
- Affiliated Forest School and Beach School Status
- Professionally equipped 200 seat Theatre
- New £2.1m Sports Centre

# OVERVIEW

Set in 11 acres of semi-rural land, the school boasts four buildings:

**The Young Building:** Senior School (KS3 & 4) and Nursery

**The De Rusett Building:** Preparatory School (Reception, KS1 & 2)

**The Norris Building:** housing practical subjects, Food Technology, DT, Film Studies, Art Studio and The Cunningham Theatre (210 seats)

**The Seaglass:** completed in 2018, Sports Hall (4 badminton courts) Fitness Suite, Dance Studio, Table Tennis Room, Conference Room

There are around 425 pupils on roll, with three forms of entry in the Senior School and mostly one form of entry in the Preparatory School. The Nursery and Pre-Nursery are usually full.



Reception Class Outdoor Classroom



The Seaglass - Fitness Suite



The Seaglass - New Sports & Events Centre

# VISION

As a fully inclusive, co-educational school, we are proud to celebrate our students' excellent all-round achievements, and the enormous value we add to their learning, from Nursery to GCSE.

We challenge our pupils to outperform, whatever their ability. We seek out individual talents and actively encourage the best in everyone. At Thorpe Hall School, all students are motivated to enjoy a myriad of new and exciting opportunities and experiences. We pride ourselves on the individual attention we offer every child, whatever their age and whatever their needs.

Staff are experienced, self-motivated and dedicated to deliver the very highest standards in and outside the classroom. The school website will give you as sense of our expectations and aspirations, and we encourage you to refer to our mission and values – this will give you a real sense of the Thorpe Hall School experience.

## Our Mission

To create **collisions with opportunities** for all learners so that they can **dream with their eyes open**, achieve their ambitions and **positively impact the world**.

## Our Values



### Character

We provide opportunities for our pupils to enhance their positive character traits in order to achieve their full social and personal potential.



### Aspirations

We encourage all our pupils to have ambitious aspirations for the future and will prepare them with the skills to open the door for future success.



### Inclusivity

We will all treat each other with consideration and mutual respect. Everyone within our community will have a voice and be heard.



### Community

We encourage our pupils to show integrity, be respectful and to demonstrate empathy within our school and the wider community.



### Expectations

We encourage all members of our school community to challenge themselves in order to reach their full cognitive and academic potential.



# GOVERNORS

The school is a charitable trust, which works in conjunction with a limited company which owns and runs the buildings and site. The Governors are trustees of the charity and directors of the company. All surpluses are reinvested in the school and there are therefore no dividends or directors' fees payable. The current Governing Body has a balance of long-serving and more recent members. There are two enthusiastic parent governors and the Chair, himself, has two children at the school. The Board meets three to four times a year, with sub-committees for Health and Safety, Finance, and Education and Personnel.

# MANAGEMENT STRUCTURE

The Senior Leadership consists of the Headteacher, Head of Curriculum (Senior School), Head of Pastoral (Senior School), and two Co-Heads of Preparatory School. The SLT also attend Governors' Meetings along with the Bursar. In the Senior School Heads of Department and Subject Leaders oversee the academic aspects of their subjects, and in September 2023 the school will appoint Faculty Heads whole school who will oversee groups of subjects across all age ranges. Candidates who apply may also wish to indicate if they would like to be considered for a Faculty Head position.



**Mr S Duckitt**

Headteacher



**Mr R Turner**

Deputy Head Senior School (Curriculum)



**Mrs R Sheern**

Deputy Head Senior School (Pastoral)



**Jade Peterson**

Co-Head Preparatory School



**Chris Ramdin**

Co-Head Preparatory School

“ The ethos of the Preparatory School and the combination of learning and enjoyment makes Thorpe Hall the perfect place for our children. We have constantly been amazed at the complexity of the work undertaken at such an early age, and also the ease with which he seems to understand and deal with the tasks. Our son has flourished here, and people are always commenting on his maturity and also his manners, for which the School must also take some of the credit. ”

**Parent (Preparatory School)**

“ We were looking for a school that would properly recognise our children as individuals with their individual strengths and abilities; one that could provide the facilities and education needed to meet the challenges of a modern world. We have found that here at Thorpe Hall. It is an exceptional school. ”

**Parent (Senior School)**

“ My husband and I couldn't wish for a better Nursery than Thorpe Hall's. Our son's day can include anything from baking and learning French to Yoga! The exceptional curriculum they provide means he is always developing and learning in a fun and active environment. Most notable though is the enthusiasm shown by each member of staff. They are all deeply committed to caring for the needs of all the children, and our son just adores every minute he spends there. ”

**Parent (Nursery)**

“ The energy and enthusiasm evident inspires commitment and support from all who work within the school. ”

**Independent Schools Inspectorate**

“ The senior leadership team's strong vision for the school has a highly successful impact in promoting the pupils' good achievements and excellent personal development. ”

**Independent Schools Inspectorate**

“ In response to the school's promotion of its values, pupils create the family atmosphere in which they flourish and develop. Their self-esteem builds and they move on with confidence and maturity to achieve their potential. ”

**Independent Schools Inspectorate**

“ One notably successful innovation is the facility known as the 'WOW', or 'writing on the wall'. These sessions offer varied and exciting teaching and learning opportunities, both for teachers and for pupils, to express thoughts and feelings and to express ideas and judgements in a 'virtual' dimension. ”

**Independent Schools Inspectorate**





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