



Early Years

Nursery - Baby Room Leader

Post Title	Early Years Practitioner- Room Leader
Contract Type	Permanent, full time.
Location	Newhall Primary Academy and Nursery, Newhall, Harlow, CM17 9SF
Working Hours	37 hours on a rota basis between 7.15am and 6.15pm, all year round
Start Date	As soon as possible / Monday 8th March 2021
Salary	Essex LGS Point 5-6 (£19312 - £19698) plus London Outer Fringe Allowance £626 pro rata

About us

Newhall Academy is a new primary school and nursery in the Newhall housing development in Harlow, Essex. Our school and nursery opened in September 2018 and we currently have two Nursery classes, one Pre-school class, two Reception classes, two Year One and two Year Two classes. The academy will grow year-on-year and will be at full capacity, taking children from 6 months to 11 years (year 6), by September 2024.

We have large grounds which our Early Years children are able to access but we also have well-resourced indoor and outdoor areas within our nursery setting where the children are able to develop their knowledge and skills by learning through play.

Both our school and nursery are oversubscribed, and we are looking to appoint additional staff to meet the needs of a growing number of children within the nursery. You will be part of a lovely team of practitioners who have the unique opportunity to build and grow the academy. To see more information about the school, please see the nursery tab on our website www.newhallacademy.org

About the Role

What we're looking for is someone who:

- has the relevant Level 3 training and experience in early years education or childcare
- is the kind of person who has a positive, 'can do' attitude and enjoys working with colleagues who are hardworking and supportive
- is able to communicate well, is creative and who is a natural story-teller
- has a big heart and a passion for supporting the learning and development of our children
- is able to work as part of a team but is also able to use their initiative and work independently
- is keen to develop themselves and is willing to engage with free training and CPD

In return we are able to offer:

- a wonderful, well-managed, modern working environment
- excellent Reach2 Trust and in-house training from Early Years specialists and the opportunity to observe good practice within the nursery and the primary school
- friendly, supportive, enthusiastic and hardworking staff and governors
- lovely, kind children and very supportive parents
- a very smart, comfortable, well equipped staffroom where, as part of staff wellbeing, we encourage our staff to take well-earned breaks and lunch

How to apply

We hope you will take the time to find out more about our nursery and experience our warm welcome. For further information about the role, or to arrange an informal discussion, please contact our Nursery Manager at stephanie.montgomery@newhallacademy.org or telephone 01279 351104.

Completed applications should be sent via e-mail to stephanie.montgomery@newhallacademy.org by 12 noon on Monday 1st February 2021 at midday. Applicants who are invited to interview will be contacted on the 2nd February 2021. Interviews will be conducted on Thursday 4th February and/or Friday 5th February 2021.

All candidates are asked to kindly complete REAch2's online Equality and Diversity Monitoring Form. Link:

https://forms.office.com/Pages/ResponsePage.aspx?id=EGorfMwEtEi30d9QFOXXNJ4DEcgd411KhziQrNunT_hUMIJXTkhNVIEOSlhKV0FWTEk2Wkw1TTUwRS4u

In applying for this post you are required to submit a completed REAch2 Academy Trust Application form referring to the criteria in the Person Specification form.

Link to application form on our website under 'recruitment':

<https://newhallacademy.org/recruitment/>

Covid-19

We have an exceptionally robust risk management document in place and are committed to keeping all our staff and children as safe as possible, but even more so at this time.

Safeguarding and Child Protection

Newhall Primary Academy and Nursery is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check and you will be required to complete a Disqualification Declaration. All short-listed candidates will be asked to provide two references with at least one linked to education and both linked to your current or previous employment/studies.