



# THE FITZWIMARC SCHOOL

TRADITIONAL VALUES – LASTING SUCCESS

## PERSON SPECIFICATION

	Essential	Desirable	How Assessed
Educated to at least GCSE Level (minimum grade C or equivalent) in the subject delivered	x		Application
Educated to degree level or studying towards a degree		x	Application
Experience of teaching pupils either in a classroom or one to one basis		x	Application
Demonstrate a track record of effective teaching		x	Application
The capacity to plan the tailored programme and advise parents/carers/teachers how the focus supports ongoing class work	x		Interview/Test
Sound ICT knowledge and skills	x		Interview/Test
Ability to plan and work collaboratively with colleagues	x		Interview
Ability to engage with parents in order to encourage their close involvement in the education of their children	x		Interview
A flexible approach to work and enjoy being a member of a team	x		Interview
Good communication skills both orally and in writing and a commitment to improving these in students.	x		Application/Interview/Test
Ability to manage own work load effectively.	x		Interview
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	x		Interview
Experience in understanding and meeting the needs of specific pupils		x	Application/Interview
Experience of establishing positive and effective relationships with parents/carers and pupils		x	Application/Interview
Demonstrate an understanding of child protection/safeguarding procedures	x		Interview
Understand and comply with procedures and legislation relating to confidentiality.	x		Interview