



ST. NICHOLAS SCHOOL

Philpott Avenue, Southend-on-Sea, SS2 4RL

Headteacher: Mrs L. Fox

Telephone: (01702) 462322

Email: office@st-nicholas.southend.sch.uk

Web: www.stnicholas-school.co.uk

SEN Trust Southend



Person Specification **Learning Support Assistant**

	Essential	Desirable
Qualifications	Sound educational background including good levels of English, maths and ICT	Safeguarding Level 2 TEAM Teach accreditation. First Aid accreditation. Minibus driving licence. Recognised LSA accreditation.
Experience	Experience of coping with adolescents with special needs, including challenging behaviour. Previous experience of working in a similar environment.	Experience of the needs of younger children. Previous experience of operating child protection procedures.
Knowledge	Understanding of the education system. Relevant training.	
Skills	Ability to work on own initiative and also under direction. Ability to exercise positive behaviour management at all times. Excellent communication skills. Ability to work under pressure. Ability to provide teachers with administrative help. Ability to produce attractive displays and resources.	Recognised counselling and/or therapy skills relating to children with special needs.
Personal Qualities	Maturity of approach to secondary age students. Patience, empathy and tolerance with special needs students.	

	<p>Flexible and helpful with a good team attitude.</p> <p>Calm approach to daily difficulties.</p> <p>Commitment to continuous personal improvement.</p> <p>Commitment to high professional and personal standards of work and conduct.</p>	
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