

## Job Description

### Atrium HLTA /Learning Support Assistant (LSA)

<b>Job Title</b>	Atrium Higher level teaching assistant/LSA
<b>Grade</b>	HLTA Band 3 to midpoint LSA Band 2 to midpoint
<b>Reports to</b>	Headteacher, Class Teacher
<b>Responsible for</b>	N/A
<b>Liaison with</b>	Teaching staff, support staff, Headteacher, pupils.
<b>Job Purpose</b>	To work in partnership with class teachers to support learning in line with the curriculum, codes of practice and school policies and procedures.
<b>Principal Accountabilities</b>	<ul style="list-style-type: none"> <li>Working with individuals or small groups of children under the direction of teaching staff</li> <li>Implement planned learning activities/teaching programmes as agreed with the teacher adjusting activities according to pupils' responses as appropriate.</li> <li>To plan and prepare lessons independently, taking responsibility for the individual progress and attainment of pupils (band 3)</li> </ul>
<b>Duties</b>	<ul style="list-style-type: none"> <li>Establish positive relationships with pupils supported.</li> <li>Support pupils with activities which support literacy and numeracy skills</li> <li>Support pupils with physical education and engage in outdoor learning and games (eg football, basketball, forest school activities)</li> <li>Promote positive pupil behaviour in line with school policies and help keep pupils on task</li> <li>Interact with, and support pupils, according to individual needs and skills</li> <li>Promote the inclusion and acceptance of children with special needs within the classroom ensuring access to lessons and their content through appropriate clarification, explanation and resources</li> <li>Participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour</li> <li>Monitor and record pupil activities as appropriate writing records and reports as required</li> <li>Provide feedback to pupils in relation to attainment and progress under the guidance of the teacher</li> <li>To support learning by arranging/providing resources for lessons/activities under the direction of the teacher</li> <li>To attend to pupils' personal needs including help with social, welfare and health matters, including minor first aid.</li> <li>To assist with the preparation, maintenance and control of stocks of materials and resources.</li> <li>Work with the specialist teacher service to implement strategies to support pupils SEMH needs.</li> </ul>

	<ul style="list-style-type: none"> <li>• Liaise with other staff and provide information about pupils as appropriate</li> <li>• To assist with the display and presentation of pupils' work</li> <li>• To assist with escorting pupils on educational visits.</li> </ul>
<b>General</b>	<ul style="list-style-type: none"> <li>• To understand and apply school policies in relation to health, safety and welfare</li> <li>• Attend relevant training and take responsibility for own development</li> <li>• Attend relevant school meetings as required</li> <li>• To respect confidentiality at all times</li> <li>• To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.</li> <li>• To comply with individual responsibilities, in accordance with the role, for health &amp; safety in the workplace</li> <li>• Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy</li> <li>• The Board of Trustees is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.</li> </ul> <p>The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.</p>

**Signed:** .....

**Date:** .....

**Name** .....