



### **Safeguarding Officer**

<b>Start Date:</b>	<b>September 2022</b>
<b>Permanent Salary:</b>	<b>Scale 7 19-24 £26,564 - £29,811 FTE</b>
<b>Actual Salary:</b>	<b>£20,899.37 - £23,453.97</b>
<b>Working Pattern:</b>	<b>Full time (Part time considered) Term Time + Insets</b>

The role of the designated Safeguarding Officer is to support families, pupils and schools in addressing all safeguarding matters, and where necessary, enforcing relevant legislation. The officer must be able to organise and take responsibility for your own work making appropriate decisions whilst working under pressure seeking guidance when appropriate. The Safeguarding must be an appropriate member of staff trained to the level of a Designated Safeguarding Lead. They have a legal responsibility for dealing with safeguarding issues, providing advice and support to staff, liaising with the Local Authority, and working with a range of other agencies. Talking with children openly and calmly is an essential attribute that you will hold. Having conversations about what is going well, what they may be worried about and how they may like some help to resolve issues is all part of the role. An ability to hold confidences while communicating the importance of sharing important information to keep people safe is essential.

As part of your role, you will work alongside some families and will have regular communications with the parents of pupils to discuss what is going well alongside and concerns the school may have. Keeping records of all of these discussions, alongside clear records of all agency paperwork, will be an important aspect of this position.

NET Academies Trust offer a unique chance to be part of a friendly and supportive team. Working as a part of a family of schools, staff work in teams to share the responsibility for the wellbeing of children. We have a number of specialist staff who work across our cluster who offer teachers expert support across the curriculum.

The Trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET.

#### **What our staff say about working with NET Academies Trust:**

"I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy's attitude towards priorities."

"The academy allows me to be part of something larger that makes a difference."

"Staff and pupils feel that we are all part of one family that help and support each other."

"I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people."



Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01279 866155.

Your completed application form should be submitted electronically to [recruitment@trust.netacademies.net](mailto:recruitment@trust.netacademies.net) or by post to:

NET Academies Trust  
Latton Green Primary  
Riddings Lane  
Harlow Essex  
CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

**Closing date: Thursday 19<sup>th</sup> May**  
**Interviews: Thursday 26<sup>th</sup> May**