Person Specification – Head of Drama (Including Performing Arts)

	Essential	Desirable
Qualifications and Training	Qualified teacher status Relevant Degree Able to teach 2 specialisms	Good honours degree Ability to teach Drama
Experience	Excellent classroom practitioner across the age and ability range Knowledge of the curriculum demands at KS3, 4, 5 Experience of being a form tutor Experience of working with parents Proven track record of improving student progress Experience of extending learning beyond the classroom	Experience of leading others Experience in leading curriculum development Experience of monitoring the quality of teaching and learning Experience of mentoring trainees
Knowledge, understanding and skills	Able to lead by example Able to devise and implement strategies for improving student progress Proven classroom management ability Evidence of continued professional development Knowledge and understanding of safeguarding Able to motivate others & build a team Able to manage change Able to track student progress Excellent ICT skills Excellent communication skills Able to establish good working relationships with a wide range of people including students, parents, Governors and colleagues Knowledge of health and safety requirements and practice	Able to use quality assurance systems to evaluate standards Understanding of current issues in learning Departmental self-evaluation Using data to inform intervention strategies Raising the aspiration of students

Personal Attributes	Ability to inspire, challenge and motivate the team and individuals to achieve high goals Vision Sense of humour Innovative, creative and solution focussed Able to work under pressure and remain positive, enthusiastic & resilient A reflective practitioner Excellent interpersonal and teamwork skills Always meets deadlines Excellent attendance & punctuality Excellent time-management skills High personal standards A role-model at all times	