

Referees

In order to comply with the guidance on safer recruitment, you are requested to provide referees in line with the following guidance:

Existing Headteachers or Acting Headteachers currently employed in a community or voluntary controlled school are required to provide:

- One reference from the Chair of Governors of their current school
- One reference from the Authority
- One reference from their previous employer if employed by them within the last 5 years.

Existing Headteachers or Acting Headteachers currently employed in an academy, foundation or voluntary aided school are required to provide:

- One reference from the Chair of Governors/Chair of Trustees of their current school
- One reference from their previous employer if employed by them within the last 5 years, otherwise one from another professional.

Existing Deputy Headteachers and others currently employed in any school or academy, are required to provide:

- One reference from their current headteacher
- One reference from their previous employer if employed by them within the last 5 years, otherwise one from another professional.