

Dear prospective candidate

Thank you for your interest in the Head of School post at The Colne.

It is fair to say The Colne has been through a period of unprecedented turbulence and uncertainty over recent times. This eventually culminated in a complete change of leadership and governance at the school. We are now firmly focussed on the future, working to secure the best possible educational outcomes for the young people within the Brightlingsea area.

The Colne has a proud history and the Head of School will be crucial in rebuilding the confidence of all stakeholders in the school as well as restoring the school's reputation within the community. You would be joining us at a truly exciting time and will be in a position to make a significant difference to the lives of the students in our care.

In January 2019, The Colne joined the Sigma Trust, a group of ten schools in the Tendring and Colchester area, both primary and secondary schools. This partnership of schools provides a range of expertise available to progress the development of The Colne towards a successful future. The strength of collaboration is at the heart of the Sigma Trust itself with an ethos of '*Greater than the sum of its parts*'.

The school is looking for a leader of great potential, committed to their own personal development, prepared to lead from the front, a talented and successful classroom practitioner with high behaviour standards, adaptable and with an understanding of the ever-changing educational landscape.

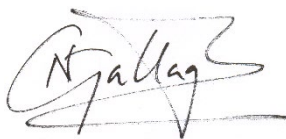
As Executive Headteacher, I am looking forward to working with a like-minded colleague to create a vision and ethos that will inspire both staff and students. We want to establish a culture where our students want to do well, enabling them to achieve the best they can and securing pathways to a better future.

The Head of School must have passion, drive and vision to help develop this new ethos, working collaboratively with colleagues to ensure that there is an understanding and support for the new direction of the school.

for the successful candidate, this role will be an interesting journey and being part of this transformation will be an exciting and rewarding prospect.

If you would like to visit the school, discuss the post or require any additional information, please do not hesitate to contact me directly by email [ngallagher@colne.essex.sch.uk](mailto:ngallagher@colne.essex.sch.uk).

We look forward to receiving your application.



Neil Gallagher  
Executive Head