

R A Butler Infant & Junior Academy

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Executive Headteacher: Mrs Emma Vincent

The Post of Classteacher at RA Butler Academy

School Information

About the school:

RA Butler Academy is a fantastic place to work. Being three form entry, we are the largest primary school in Saffron Walden. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our new feedback policy. We also employ a school counsellor, specialist PE teacher, learning mentor and school nurse.

We maintain a strong family ethos across the school and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticulate

Our exciting and engaging curriculum has a strong pedagogical base. Aspects of the curriculum that we deliver throughout the school are; a strong focus on the teaching of reading and reading for pleasure, high profile work on vocabulary, active learning techniques, carefully sequenced learning experiences, high expectations and securing learning in the long term memory supported by retrieval practice.

RA Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We are also an active part of the Saffron Teaching Hub which enables us to be very outward looking. A large percentage of our staff are engaged in action research projects. Current projects involve working with the University of Cambridge on DIALLS work, Maths Mastery development and the National Education College on Instructional Coaching. We are also active members of a Computing Hub and Science Learning Partnership.

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children across the school. The number of disadvantaged children on roll is below the National average.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, chess and singing to a National standard.

About the role:

You will be expected to work in partnership with the Head Teacher, staff and Governors to support the ethos of the school and to implement school policies and expectations. You will be expected to:

- Show a commitment for working within our values framework;
- Demonstrate a willingness to learn and reflect on your own practice;
- Have high expectations of your own professional practice
- Have high expectations for children's learning and behavior;
- Be able to motivate and inspire both pupils and parents;
- Demonstrate understanding of individualised education for those with additional needs;
- Work effectively as part of a team;
- Have good interpersonal and communication skills;
- Be sensitive to the needs of children and their families;
- Show commitment and flexibility to the school outside normal classroom duties.

These posts are suitable for NQTs, RQTs or experienced teachers who would benefit from the wide range of high quality Continuing Professional Development. Teachers in their first few years of teaching also benefit from working in a large school as the level of support and shared workload is very attractive.

We welcome COVID secure visits to the school or a Zoom meeting before short-listing. Please contact Wendy Zych on admin@rab.academy to arrange an appointment. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

These are full-time posts and could be in KS1 or KS2, so please express your preference

Applications by noon 23rd April 2021

Interviews – 28th April 2021

R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.