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**PERSON SPECIFICATION – KS1/2 CLASS TEACHER**

Every member of staff at Our Lady of Fatima Catholic Multi Academy Trust has the responsibility to make a positive impact on children’s learning and wellbeing. Each jobholder is required to understand her/his part in this core purpose and to contribute to and support the overall vision, aims and ethos of the school.

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|  | Essential Job Requirements | Desirable Job Requirements | Method of testing |
| Job related skills and knowledge | Good Communication and ICT skills  Team  Understanding of needs of different pupils  Caring nature  Ability to teach in an engaging way | Experience of teaching  Good spelling, grammar and numeracy skills | Covering Letter/personal statement  Application Form  Interview  Lesson from recruitment process  References |
| Experience | Experienced teacher  Work well in a team  Aware of key policies (e.g. Safeguarding)  Able to follow school policies | Previous KS1/2 teacher | Has worked in KS1/2  Covering Letter/personal statement  Application Form  Interview  References |
| Education and Qualifications | Good standard of general education  Degree  QTS/PGCE |  | Documentary Evidence |
| Other requirements | Flexible  Motivated  Able to teach  Able to deal with unpredictable situations  Tactful  Able to manage own work area  *For TLR able to organise, monitor and review additional Key area*  *Able to lead others in TLR area*  Enhanced DBS Clearance | Good organisational skills  Able to meet deadlines  Able to prioritise  Positive outlook  Friendly  Approachable | Interview  References  Good rapport when meeting staff as part of the recruitment process  Good rapport when meeting students as part of the recruitment process |