

|  |  |
| --- | --- |
|  |  |

**PERSON SPECIFICATION – KS1/2 CLASS TEACHER**

Every member of staff at Our Lady of Fatima Catholic Multi Academy Trust has the responsibility to make a positive impact on children’s learning and wellbeing. Each jobholder is required to understand her/his part in this core purpose and to contribute to and support the overall vision, aims and ethos of the school.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Essential Job Requirements | Desirable Job Requirements | Method of testing |
| Job related skills and knowledge | Good Communication and ICT skillsTeamUnderstanding of needs of different pupilsCaring natureAbility to teach in an engaging way | Experience of teachingGood spelling, grammar and numeracy skills  | Covering Letter/personal statementApplication FormInterviewLesson from recruitment processReferences |
| Experience | Experienced teacherWork well in a teamAware of key policies (e.g. Safeguarding)Able to follow school policies | Previous KS1/2 teacher | Has worked in KS1/2Covering Letter/personal statementApplication FormInterviewReferences |
| Education and Qualifications | Good standard of general educationDegreeQTS/PGCE |  | Documentary Evidence |
| Other requirements | FlexibleMotivatedAble to teachAble to deal with unpredictable situationsTactfulAble to manage own work area*For TLR able to organise, monitor and review additional Key area**Able to lead others in TLR area*Enhanced DBS Clearance | Good organisational skillsAble to meet deadlinesAble to prioritisePositive outlookFriendly Approachable | InterviewReferencesGood rapport when meeting staff as part of the recruitment processGood rapport when meeting students as part of the recruitment process |