



HIGHFIELDS PRIMARY SCHOOL
PERSON SPECIFICATION CLASS TEACHER



The Headteacher and Governors are seeking to appoint a talented and caring teacher.

Qualifications and Experience

- ◆ DfE recognised qualification OR
Completing a course leading to the award of Qualified Teacher Status
- ◆ Teaching practice/experience with Primary aged children
- ◆ Sound knowledge of current theory and practice in education

Professional Knowledge and Understanding

- ◆ Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy
- ◆ Ability to create a rich learning environment for a class taking into account diversity and inclusion, teach engaging and motivating lessons for all pupils
- ◆ Commitment to supporting children in their learning in line with national frameworks and subject requirements
- ◆ Commitment to equal opportunities, multi-cultural education and compliance with the legislation against discrimination
- ◆ Knowledge of issues including safeguarding and the promotion of the well being of children and young people.

Professional Skills

- ◆ Be able to plan for, progression in lessons building on pupils' prior knowledge and attainment
- ◆ Ability to work collaboratively with colleagues and external agencies to support pupil learning

Professional Attitudes

- ◆ Commitment to collaborative working
- ◆ Ability to deploy support staff and other adults effectively
- ◆ Ability to implement school policies and practices
- ◆ Commitment to own professional development and able to identify future needs
- ◆ Good written and oral communication skills