# THE ST. CHRISTOPHER SCHOOL



# Academy Trust - Special School

Mountdale Gardens, Leigh-on-Sea, Essex SS9 4AW Executive Head Teacher: Mrs. J. Mullan Head of School: Miss. L. Brown

Telephone: (01702) 524193
Fax: (01702) 526761
E.Mail: office@tscs.southend.sch.uk
Web: www.thestchristopherschool.co.uk

### **FINANCE OFFICER**

Full-time finance officer required as soon as possible. One year fixed term contract initially.

Local Government Scale Point 21 – 27 (£26,511 to £31,346)

Full-time - 5 days / 37 hours per week, 52 weeks per year

We are seeking to appoint a Finance Officer to work in a very busy office in this all age special school.

The ability to independently prioritise workload keeping to strict timeframes and strong IT skills are essential. Knowledge of SIMS and FMS would be an advantage alongside previous experience of working in a school environment. We offer our staff excellent CPD opportunities and support and access to the Local Government Pension Scheme.

#### Duties will include:

- Ensure all financial activities are carried out in accordance with the Academy Financial Regulations and the Academy trust handbook.
- To be responsible for the timely completion of monthly reports, to prepare and review monthly management accounts.
- To design and implement systems of financial control and monitor they are adhered to.
- To contribute significantly to the preparation of the annual budget.
- Monitor actual budget against expenditure.
- Prepare all documentation necessary for the annual audit.
- Review and maximise income generation.
- To support the Office Manager in the preparation and submission of statutory documents, reports and returns in a timely manner.

As a school we are committed to ensuring the welfare and safeguarding of all pupils.

All staff will be subject to an enhanced Disclosure Barring Service (DBS) check.

For an application pack contact Helen Grimwade/Karen Stevenson

Closing dates for applications: Friday 3rd December 2021

Interviews to take place: Week commencing 6<sup>th</sup> December 2021











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SEN Trust Southend

## JOB DESCRIPTION

JOB TITLE: Finance Officer

**HOURS OF WORK**: 37 hours per week

8.00 am – 4.00 pm Monday to Thursday and 8.00 am – 3.30 pm Friday with half an

hour lunch break

**HOLIDAYS**: As the school office is open during school closures, this is a full year post.

PURPOSE OF THE JOB: To work alongside the Office Manager to develop the operation and management

of the financial function of the school.

# **OPERATIONAL RESPONSIBILITIES**

- · To assist the Office Manager with budgeting and all financial reporting.
- To process accounts payable and receivable.
- · Ensure timely payment of invoices.
- Prepare BACS payment files for processing and upload to the banking system.
- To monitor income and expenditure for the school and identify any significant variations, giving notice to the office manager about any irregularities.
- Ensure timely banking takes place and is reconciled to the accounting system.
- Check invoices to be added to the asset register and update the relevant finance systems.
- Maintain accurate records of accounts ensuring effective financial controls are exercised with approved authorisation as per the financial regulations.
- Generate reports as and when required.
- Prepare the schools VAT return.
- Complete monthly bank reconciliations.
- Complete ParentPay reconciliation weekly.
- Complete monthly salary reconciliation, entering accurate data on to FMS and reconciling to the DD total. Checking and reporting any salary variations.
- Undertake accurate filing of financial records.
- Prepare monthly schedule of accruals for the preparation of monthly management accounts.
- Assist with the annual external audit and bi-annual responsible officer audits.
- Provide monthly reports to all budget holders.
- To assist all staff, parents, visitors and stakeholders with their enquiries and deal with routine telephone calls as required.
- To deal with all finance related correspondence promptly as required.
- To undertake any training commensurate to the post and attend relevant meetings as required.











# **JOB AND PERSON SPECIFICATION:**

	Essential	Desirable
Qualifications	GCSEs including English and Maths	Higher or further
	High level of literacy and numeracy	education
	Finance or Bookkeeping qualification AAT Level	
	2/3	
Knowledge and	Good working knowledge of Microsoft Office,	Experience of cash
Experience	particularly Excel and Word, and ability to use a	handling and banking
	range of IT packages	
	Understanding of Safeguarding and Child	
	Protection Procedures	
	Working knowledge of schools' financial policies	
	and procedures	
	Experience of education systems e.g. SIMS, FMS	
	Experience of working in an educational     Action and action action and action action and action action action and action ac	
Chille and Abilia.	environment within a finance role	
Skills and Ability	Excellent organisational skills	
	Ability to work to tight deadlines	
	Effective communication skills (verbal & written)	
	Ability to work individually, and as an effective	
	team member to meet the admin team's	
	objectives	
	Ability to prioritise and manage own time     Ability to prioritise and manage own time	
	effectively maintaining levels of accuracy during busy times	
	,	
Personal Qualities	Attention to detail and accuracy     Commitment to high quality coming delivery.	
Personal Qualities	Commitment to high quality service delivery  Able to maintain confidentiality in all	
	Able to maintain confidentiality in all circumstances	
	<ul> <li>Proactive approach to work: responsive, empathetic and supportive to stakeholders</li> </ul>	
	<ul> <li>Have a flexible approach to enable an efficient</li> </ul>	
	and responsive service at all times	
	<ul> <li>Hard working and enthusiastic, presenting a</li> </ul>	
	professional manner at all times	
	Self-motivated	
	Ability to remain calm under pressure	
	Reliable and punctual	
	Possess a sense of humour	
Working with	<ul> <li>To comply with safeguarding policies, procedures</li> </ul>	
Children	and code of conduct	
	To demonstrate a personal commitment to	
	safeguarding and student/colleague wellbeing	
General	Demonstrate a commitment to equality	
	Basic understanding of health and safety	
	<ul> <li>Understand and implement child protection</li> </ul>	
	procedures	
	<ul> <li>Understand and comply with procedures and</li> </ul>	
	legislation relating to confidentiality and data	
	protection	
	Ownership and commitment to continuous	
	learning and development, and the ability to	
	effectively evaluate own performance	