

## Maldon Primary School

Wantz Chase, Maldon, Essex CM9 5DQ Telephone (01621) 853409 Website: <u>www.maldon.essex.sch.uk</u> Email: admin@maldon-tkat.org Headteacher – Mrs. Eileen Thorn

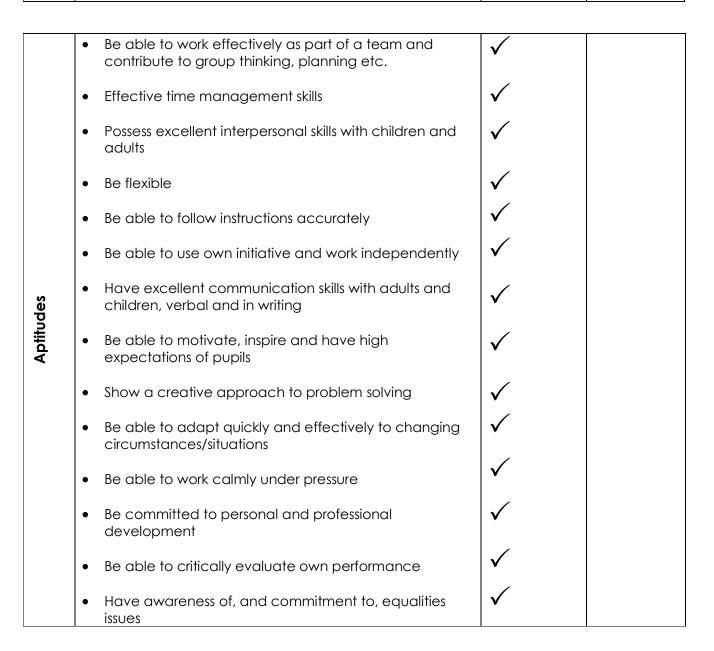


## **Person Specification**

## **Special Needs Learning Support Assistant**

		Essential	Desirable
	Effective at communicating with primary aged children	$\checkmark$	
Expertise	Effective at helping primary aged children learn	$\checkmark$	
	Effective team player within a school setting	$\checkmark$	
	• Effective at identifying children's educational needs and responding to these needs	$\checkmark$	
Qualifications	<ul> <li>Good literacy and numeracy skills (Grade C GCSE equivalent or above)</li> </ul>	$\checkmark$	
	Good general standard of education	$\checkmark$	
	Induction training for teaching assistants		$\checkmark$
	<ul> <li>Successful completion of training in particular/specialised learning/Special Needs area</li> </ul>		$\checkmark$
	NVQ Level 3 in learning		$\checkmark$
	Support/early years or equivalent qualification		$\checkmark$
	Training in literacy and numeracy strategies		$\checkmark$
edge & Skills	Knowledge and understanding or self-motivation and aptitude to develop a good level of various categories of Special Educational Needs including Autistic Spectrum Disorder, Global Developmental Delay and Soto Syndrome	✓	
Knowledge	Basic knowledge of first aid	$\checkmark$	

Basic knowledge of the Primary and Early Years     Curriculum		$\checkmark$
Knowledge of general aspects of child development		$\checkmark$
<ul> <li>Understanding of child protection policies and procedures</li> </ul>		$\checkmark$
<ul> <li>Knowledge of relevant codes of practice and school policies</li> </ul>	$\checkmark$	
<ul> <li>Good working level of ICT skills applicable to a school setting</li> </ul>		V



	• Be able to record and assess pupil progress/performance etc.	$\checkmark$		
--	--	--------------	--	--