

Person Specification – Class Teacher

1. Qualifications and Training	Essential	Desirable
Qualified teacher status	✓	
Other relevant qualifications		✓
Recent participation in range of relevant professional development training	✓	
2. Experience	Essential	Desirable
Good teaching record (either as a student or qualified teacher)	✓	
Teaching experience across key stage 1 and 2		✓
3. Professional Knowledge and Understanding	Essential	Desirable
Effective teaching and learning strategies in a primary school	✓	
Understanding of how to use a range of assessment strategies	✓	
Knowledge of a range of class/behaviour management strategies	✓	
Experience of using a whole school assessment and pupil tracking system		✓
4. Personal Skills and Qualities	Essential	Desirable
Good communication skills	✓	
Effective time management	✓	
Able to build successful relationships with: <ul style="list-style-type: none"> • pupils • colleagues • parents • other professionals • the wider community 	✓	
Confidence	✓	
Resilience	✓	
Positive approach to problem solving	✓	
5. Further Requirements		
To understand what it means to work in a Church of England School and be able to support this ethos	✓	
6. Requirements From References	Essential	Desirable
Confirmation of professional and personal knowledge and abilities	✓	
Secure record with regard to issues surrounding the safeguarding of children and young people	✓	
Positive recommendation from current employer/training facility	✓	