



EARLY YEARS PRACTITIONER

September 2021

Salary: Band 4 including fringe allowance. Point negotiable after successful interview.

Hours: 32.5 hours a week term time only.

Katherines Primary Academy, part of NET Academies in Harlow, is looking for an enthusiastic and highly motivated Early Years Practitioner to join our successful team to work 32.5 hours a week term time only. We are looking for a candidate who holds either a Qualified Teacher Status, Early Years Professional Status or a Level 6 qualification or above with previous experience working with children. If you have a passion for the Early Years and are looking to further your career, we would love to hear from you.

Our ideal candidate would be an effective role model that sets high expectations and motivates the pupils to achieve. Applicants must be enthusiastic and have excellent communication and interpersonal skills. They must have a thorough understanding of the Early Years Framework, including the new Early Adopters Framework, and are working or have worked in an Early Years Setting previously. They will be expected to plan for both the indoor and outdoor provision and run small group work and therefore must have an excellent understanding of EYFS outcomes. The successful candidate must hold a relevant Early Years Childcare qualification and have a desire to make positive changes to young people's lives.

We are looking for:

- Experience of working with young children in Nursery and Reception and the enthusiasm and ability to motivate young children and build on their successes
- Excellent communication and organisational skills
- A commitment to high expectations to meet the needs of all children
- Good knowledge and understanding of the EYFS Curriculum and an emerging understanding of Key Stage 1 Curriculum and how young children learn and the ability to lead planning.
- The ability to assess children accurately and contribute to their learning journeys.
- Experience of working collaboratively within a team of people to provide a stimulating learning environment
- The ability to share your expertise, knowledge and understanding of young children's needs and achievements with parents and staff

Additional benefits at working at Katherines Primary Academy:

- Additional 13 days school holidays
- Individual career programme for all staff
- Fast tracked teacher training scheme (for graduates)
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and outstanding behaviour

Harlow NET Academies offer a unique chance to be part of a friendly and supportive team; working as a part of a family of schools. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Computing, Art and Music.

The Trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Harlow we believe in the future development of our teachers, our staff development programme has meant teachers are successful in progressing the next stage of their career.

Katherines Primary Academy recent achievements:

- Above National Average for Reading, Writing and Maths KS2 SATS for two consecutive years 2018, 2019
- Positive progress scores for children from 2018 onwards in RWM
- Silver Award for School Games
- Place2Be provider for Mental Health

What parents say about our Katherines Primary Academy:

"When people ask me if I am happy with NET I can truly say it was the best thing that happened to my children's education and to our school." Parent

"They have fantastic before and after school clubs, passionate teachers and a great variety of subjects to inspire the children." Parent

"Parents are involved with the school, are invited to come and learn with their children. The holiday club during some half terms is an added bonus." Parent

What our teachers say about our Katherines Primary Academy:

"The academy allows me to be part of something larger that makes a difference."

"I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people."

"I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy's attitude towards priorities."

"Staff and pupils feel that we are all part of one family that help and support each other."

Potential applicants are both welcome and encouraged to visit the academy. Please contact the school office by telephone on 01279 421495.

Your completed application form should be submitted electronically to Anna Atkinson:

aatkinson@harlow.netacademies.net or by post to NET Academies Trust, Latton Green Primary Academy, Riddings Lane, Harlow, Essex CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

If you are keen to develop as an outstanding teacher, enjoy sharing best practice with a community of dedicated professionals, we would love to hear from you.

Closing date: Wednesday 21st April 2021

Interviews: Tuesday 27th April 2021

