

JOB DESCRIPTION

School:	The FitzWimarc School
Job Title:	Learning Support Teacher
Responsible to:	SENCO/ Assistant Headteacher
Duties:	The School Teachers' Pay and Conditions Document (updated annually) specifies the general professional duties of all teachers. In addition, certain particular duties are reasonably required to be exercised and completed in a satisfactory manner.
Post Holder:	

TEACHER & FORM TUTOR

To fulfil the role of teacher and form tutor as described in the school's generic job description.

ADDITIONAL RESPONSIBILITIES AS LEARNING SUPPORT TEACHER

Specific Responsibilities

1. To lead and build the SEND and selected pathway curriculum.
2. To develop key skills within SEND students.
3. To understand SEND student needs and support their development.
4. To be responsible for the academic progress and development of students within the SEND and selected pathway curriculum.
5. To work closely with Heads of Departments to help develop curriculum.
6. Consultation with the SEND Senior Leader link & SENCO to create appropriate schemes of work for SEN students.
7. Create and implement a development plan to maximise academic achievement within SEND students
8. Teach English and Maths to foundation and entry level.
9. To build strong relationships with students at risk of being disaffected.
10. To communicate regularly with parents and carers.
11. To work closely with SENCO and other specialist staff in support of the students and development of the SEND and selected pathway curriculum
12. Work closely with SENCO and HOD English and Maths to manage the transition of students from the SEN English/Maths programme to the main stream tuition

GENERAL:

- To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.
- To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace
- Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy
- The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.
- The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

NOTES:

- The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment.
- This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed.
- This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and it may be subject to modification or amendment at any time after consultation with the holder of the post.
- The duties may be varied to meet the changing demands of the school at the reasonable discretion of the Headteacher.

- This job description does not form part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties as set out in the foregoing.

Agreed

by.....(Postholder)

and(Headteacher)

Date