

## **Clarity Independent School Person Specification for SEN Teacher**

### **Qualifications and Experience**

#### **Essential**

United Kingdom Qualified Teacher Status

Degree

Substantial experience of teaching in a SEN school or teaching pupils with SEN in mainstream

Substantial experience at teaching the curriculum to SEN pupils at key stage 2, 3 and 4

#### **Desirable**

A Qualification in Special Educational Needs

Experience children who need extra nurturing and support

Knowledge and understanding of therapeutic approaches to SEN education

### **Professional Competence and Skills**

- The ability to work effectively within multi-disciplinary teams
- The ability to manage HLTAs to maximise learning
- The ability to provide an appropriate learning environment matched to the SEN needs and chronological age of learners
- The ability to motivate and inspire both learners and adults
- A sound knowledge and understanding of teaching and learning and the ability to implement the school's policies, practices and guidelines
- An ability to use a range of strategies appropriate to learners' special educational needs
- The ability to differentiate appropriately for all learners
- The ability to devise and implement individual learning programmes
- The ability to communicate effectively both orally and in writing with a range of people including learners, parents/carers, staff and other agencies
- A high level of competence in the use of ICT in all areas
- The ability to play a full part in a variety of teams within the school, including leading, facilitating and recording aspects of school improvement

### **Personal Qualities**

- Resilience and energy
- Positivity
- Flexibility
- Honesty and integrity
- High level of commitment to the role and professionalism
- Good interpersonal skills; an excellent team player
- Good communication skills
- A commitment to valuing and showing compassion and care for all individuals
- Commitment to taking responsibility for evaluating and improving own performance
- The ability to maintain a professional approach at all times
- The ability to empathise with others and promote effective team working