



# BENYON PRIMARY SCHOOL



Tyssen Place, West Road, South Ockendon, Essex, RM15 6PG

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Headteacher: Mrs. N. Sansom

## PERSON SPECIFICATION for HIGHER LEVEL TEACHING ASSISTANT

	Essential	Desirable
<b>Qualifications</b>		
Relevant Level 2 Qualification		✓
Relevant Level 3 Qualification		✓
O Levels/GCSE Level – grade C or above in maths and English	✓	
A Levels - grade C or above in maths and English		✓
Degree		✓
Evidence of continuing professional development	✓	
<b>Experience</b>		
Recent experience of working in a primary school setting	✓	
Recent experience of working as a higher level teaching assistant		✓
Recent experience of taking responsibility for teaching whole classes in KS1 and/or KS2	✓	
Experience of delivering Read Write Inc programme		✓
Experience of supporting pupils' reading development		✓
Experience of leading intervention groups leading to accelerated progress for all pupils		✓
<b>Professional Knowledge, Understanding, Skill and Abilities</b>		
Clear understanding of the skills and attributes involved in providing outstanding support for learning	✓	
Awareness of how to use assessment and data accurately to monitor and evaluate the attainment and progress of pupils	✓	
Ability to create a safe and positive learning environment that promotes independent learners who are willing to take risks	✓	
Able to use resources creatively, including ICT, school spaces, the wider community and other adults to support independent and confident learners	✓	
Able to use a range of effective behaviour management strategies	✓	
Able to plan and deliver high quality provision for children with additional educational needs	✓	
Able to demonstrate a thorough understanding of Child Protection and Safeguarding policies, procedures and legislation	✓	
Able to engage and enthuse pupils so they make accelerated progress	✓	
Clear understanding of the importance of confidentiality and how to maintain this	✓	
Able to liaise effectively with other staff and services to support the needs of learners	✓	
Ability to help learners develop personal and social skills that promote lifelong learning	✓	
<b>Personal Qualities</b>		
Able to successfully engage parents and carers in order to encourage their close involvement in the education of their children	✓	
Flexible approach to work	✓	
Excellent communication skills both orally and in writing	✓	
Able to manage own work load effectively and respond swiftly to tight deadlines	✓	
Able to demonstrate good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Able to demonstrate a professional approach towards all aspects of work	✓	
Practice equal opportunities in all aspects of the role and around the work place	✓	
Maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	