



## **ASSOCIATE HEAD TEACHER**

### **A unique leadership opportunity**

**Start date:** September 2021

**Salary:** Competitive salary. Starting point to reflect experience.

**Hours:** Full Time

### **NET Academies- 'Shaping Futures'**

We are excited to offer a unique, developmental leadership position. If you are thinking about headship and would like to work alongside two 'outstanding' leadership and management teams then this role may suit you.

NET Academies Trust board are looking to appoint a dynamic and inspirational Associate Head Teacher to work with the head teachers of Longwood and Abbotsweld Primary Academies in Harlow, Essex. This is an excellent opportunity to develop skills and capacity in headship for school leaders who are thinking of becoming head teachers within the next couple of years.

You will be highly motivated and have the ability to work collaboratively with colleagues in the school, across the MAT and with other key stakeholders. You will have recent school SLT experience e.g. DHT, with an ability to effect change. You will have a positive attitude that will strengthen and build partnerships within the community and motivate children and staff.

The successful applicant will have the opportunity to work closely with other school leaders and to contribute to and shape policy and practice across the NET team.

### **The ideal candidate will be an inspirational leader who can demonstrate:**

- A proven track record of raising standards of teaching and learning, leading to improved achievement and attainment;
- The ambition and commitment to lead across two of our academies;
- Affinity with NET's vision and values to provide children with life fulfilling opportunities and the freedom to make choices about their future;
- Effectiveness in developing strong relationships with the local community;
- A proven track record of effective leadership and management of people and a commitment to working in partnership with governors, staff, parents, other schools and the local community;



- A desire to maintain and enhance the existing strengths of the school, bringing inspirational drive and ambition for continual improvement that is demonstrated through improved outcomes for children;
- An ability to be forward-thinking and flexible to adapt to the changing educational landscape;
- A passion to ensure that all children reach their potential and provide all children with a happy, secure and stimulating environment in which they can learn and flourish.

If you are an ambitious leader with a clear vision, who can contribute to the development of our Trust and is committed to raising standards through the development and motivational leadership of highly skilled teams, we would like to discuss this opportunity with you. Applicants must be enthusiastic and have excellent communication and interpersonal skills.

NET Academies offers a unique chance to be part of a friendly and supportive team. Being part of a growing primary trust, offers a unique set of opportunities to develop your career as we are committed to staff development and training.

**This is a unique post, offering a 'readiness for headship' through:**

- Daily mentoring from successful head teachers in a challenging area.
- Working within two schools of close proximity to extend leadership in different contexts.
- Fully funded NPQH or senior leadership level 7 course.
- Position to understand trust level development for wider CPD.

**Additional benefits at working at NET Academies Trust in Longwood and Abbotsweld Academies:**

- Individual career programme for all staff
- Children who have a love of learning and a dedicated staff team
- A caring and happy learning environment
- Lead practitioner support in English and maths for planning and teaching
- Personalised staff well-being programme
- High expectations and good behaviour
- The Trust has a committed team that works hard to reach high standards in everything they do.

**Recent school achievements:**

- 2019 Happiest School in Britain, National Happiness Awards
- 2019 Finalists TES Healthy School of the Year
- 2019 Place2Be Primary Community



- 2018 TES Employer of the Year
- 2018 GOLD status for mental health, anti-bullying & school games
- 2017 OUTSTANDING leadership, behaviour and welfare

**What Ofsted says about Abbotsweld Primary Academy:**

‘The quality of teaching is now strongly good’.

‘Pupils behave very well, both in their lessons and during less-structured parts of the day. A consistent approach means that pupils always know what is expected of them’.

‘The school is a safe place’.

‘The school’s curriculum offers pupils a wide range of interesting and exciting opportunities’.

‘The school’s work to promote pupils’ personal development and welfare is outstanding’.

‘Provision for pupils who have special educational needs and/or disabilities is led and managed very well’.

‘High aspiration pervades leadership at all levels at Abbotsweld. The school has improved enormously and continues to improve rapidly as a result’.

**What Ofsted says about Longwood Primary Academy:**

“The quality of teaching has improved markedly and the quality of care and contribution to pupils’ well-being is excellent.”

“The school’s work to provide care and support to enable pupils to flourish is exemplary.”

“There is a wide range of extra-curricular activities at the beginning and end of the school day, contributing to the school’s ‘the mind, body and soul experience’.”

“The school’s work to promote pupils’ personal development and welfare is outstanding.”

“The school strongly promotes pupils’ physical well-being. Pupils understand how to stay healthy.”

“The headteacher and his deputy make a highly effective team. Together with other leaders, they have galvanised staff, pupils and parents to support the school’s rapid improvement under his leadership. For example, a parent told inspectors that, ‘The school has improved



and the headteacher is fab.' Very nearly all parents responding to Ofsted's online questionnaire, Parent View, agree that the school is well led and managed and would recommend the school. Staff are very positive about the current leadership and management of the school."

"Leaders of the MAT and the headteacher have a vision for the school, which staff share. There is a clear culture of hard work and excellent behaviour throughout the school."

"The behaviour of pupils is outstanding."

#### **What Ofsted says about NET Academies Trust:**

"Strong and purposeful leadership is galvanising staff, raising expectations and transforming the culture of the school. Other senior leaders share your ambitious vision for the school."  
OFSTED 2018

"The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the 'fire in her belly' and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn." OFSTED 2017

"Leaders of the MAT and the headteacher have a vision for the school, which staff share. There is a clear culture of hard work and excellent behaviour throughout the school."

"The school's work to promote pupils' personal development and welfare is outstanding."

"Pupils' behaviour and conduct in lessons and around the school is excellent."

#### **What our teachers say about working with NET Academies Trust:**

"I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy's attitude towards priorities."

"The academy allows me to be part of something larger that makes a difference."

"Staff and pupils feel that we are all part of one family that help and support each other."

"I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people."



Potential applicants are both welcome and encouraged to visit the school. The CEO and headteachers of Longwood and Abbotsweld would be happy to meet you and show you around. Please contact 01279 421 567 for an appointment.

Your completed application form should be submitted electronically to [Imonk@longwood.netacademies.net](mailto:Imonk@longwood.netacademies.net) or by post to:

NET Academies Trust,  
Latton Green Primary Academy,  
Riddings Lane,  
Harlow,  
Essex,  
CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: Friday 23<sup>rd</sup> April 2021

Interviews: Week beginning Monday 26<sup>th</sup> April 2021