

Person Specification: Class Teacher at Thorpedene Primary School

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The teacher should have experience of: Key Stage 1	In addition, you may have knowledge of: All primary Key Stages; Working in partnership with parents and leading a core curriculum subject area, English, Maths, Science, ICT.
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>Statutory National Curriculum requirements across the primary sector; including the 2014 national curriculum revisions</p> <p>Monitoring, recording of a subject area,</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN as well as Safeguarding & Child Protection;</p> <p>The positive links necessary within school and with all its stakeholders;</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>The preparation and administration of statutory National Curriculum assessment procedures in Year 2 and Year 6;</p> <p>The links between schools, especially partner schools;</p> <p>To have been involved in mentoring or coaching of a teacher or support staff.</p> <p>Have an awareness or experiences of leading Performance Management of staff.</p>

Skills	<p>Promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>Develop good personal relationships across the school with all staff groups;</p> <p>Establish and develop close relationships with children, parents, governors and the community;</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>Create a happy, challenging and effective learning environment.</p>	In addition, the Teacher might also be able to: develop strategies for creating community links.
Personal characteristics	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p>	