

Job Description

Job Title	Learning Support Assistant – SEN – 1:1 Support
Grade	Support Staff Pay Scale – Dependent on Experience
Reports to	Class Teacher, Inclusion Leader – Line Manager, Headteacher
Responsible for	1:1 support for named child
Liaison with	Teaching staff, support staff, Inclusion leader, Headteacher, pupils and their parents/carers.
Job Purpose	To work in partnership with class teachers and inclusion team to support learning in line with the national curriculum and/or personalised curriculum, codes of practice and school policies and procedures.
Principal Accountabilities	<ul style="list-style-type: none"> Working with individuals or small groups of children under the direction of teaching staff Implement planned learning activities/teaching programmes as agreed with the class teacher adjusting activities according to pupils' responses as appropriate.
Duties	<ul style="list-style-type: none"> Establish positive relationships with pupils supported. Support pupils with activities which support literacy and numeracy skills Promote positive pupil behaviour in line with school policies Interact with, and support pupils, according to individual needs and skills Promote the inclusion and acceptance of children with special educational needs and disabilities (SEND) Participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour Monitor and record pupil activities as appropriate writing records and observations and attending SEND meetings as required. Provide feedback to pupils in relation to attainment and progress under the guidance of the teacher To support learning by arranging/providing resources for lessons/activities under the direction of the teacher To attend to pupils' personal needs including help with social, welfare and health matters, including minor first aid. Assist with the development and implementation of One Planning Liaise with other staff and provide information about pupils as appropriate To supervise pupils for limited and specified periods including break-times when the postholder should facilitate games and activities To assist with escorting pupils on educational visits.
General	<ul style="list-style-type: none"> To understand and apply all school policies including those in relation to health, safety and welfare, as well as safeguarding/child protection and personnel matters. Attend relevant training and take responsibility for own development Attend relevant school meetings as required To respect confidentiality at all times To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.

	<ul style="list-style-type: none">• To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace• Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy• The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.• <p>The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher and/or SENDCO to carry out appropriate duties within the context of the job, skills and grade.</p>
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