



Westcliff High School  
for Boys

# APPLICANT INFORMATION PACK

## INTRODUCTION

Westcliff High School for Boys is a selective Grammar School located in one of the residential areas of Westcliff-on-Sea.

The School was founded in 1920 and moved to its present site in 1926. In September 1991, it became one of the earliest Grant Maintained Schools in Britain and, in September 2010, the School was also one of the first in the country to convert to Academy Status. Westcliff High School for Boys is oversubscribed and has currently just over 1,150 students on roll drawn from the locality and districts further afield. The School educates boys 11-16 and has a co-educational Sixth Form.

The School is situated on a single site and has a Main Building designed around two quads. Sports facilities are adjacent to the Main Building and include a Sports Hall, a gymnasium, a fitness suite, two squash courts, four football and two rugby pitches and two cricket squares.

In recent years, the School has undergone substantial building development. This has included the addition of a Sixth Form building (January 2016) as well as an extension and substantial refurbishment of the Science building (March 2017). In 2018, the Design & Technology building and facilities were significantly upgraded.

*“ The extra-curricular activities are amazing and encourage pupils to participate and work together. ”*  
Alfie, Year 7





## ETHOS AND PERFORMANCE

The School enjoys an excellent academic reputation and has been designated *Outstanding* by OFSTED on four occasions. The majority of its pupils go on to study at the established Universities and there is a well-established tradition of entry to the Universities of Oxford and Cambridge. Results in public examinations have been excellent and, over the last four years, around 78% of subject entries at Advanced Level have been graded at A\*AB.

But while the School attaches great importance to the pursuit of academic excellence and encourages its pupils to respect scholarship and learning as things worthwhile in themselves, its sense of the meaning and purpose of education is not narrow or one-dimensional. The attributes the School develops in its pupils are expressed through its Learner Profile. The School values the quality of interpersonal relationships and endeavours to address the particular needs of each pupil. We are also concerned to inculcate in our pupils a respect for established moral values as well as for the importance of work, self-discipline and organisation.



## WORKING AT WESTCLIFF HIGH SCHOOL FOR BOYS

The basis of the School's success is the motivation of pupils and the quality and commitment of staff. The academic organisation of the School is based on Departments which are encouraged to work as teams and to engage in dialogue across the School.

There is a strong collegiate ethos in the School which those coming to Westcliff High School for Boys find supportive. The School is conscious of the need to provide staff with every opportunity for career development both through the imaginative use of its own in-service programme and through enabling staff to take advantage of opportunities outside the School.

The salary for this particular position will depend upon the qualifications and experience of the selected candidate and will be discussed at interview. The School may provide financial incentives for an exceptional candidate.

The School offers a wide range of benefits to teaching staff, including:

- A strong commitment to professional development, with a substantial budget for whole school training and individual courses;
- Membership of the Teachers' Pension Scheme (TPS);
- Childcare Vouchers;
- Free parking;
- Free access to our sports facilities.





## GENERAL REQUIREMENTS

All School staff are expected to:

Through their own conduct, manner and appearance, support the general values and objectives the School seeks to promote including its responsibility for safeguarding pupils. Support the daily Assembly programme and take responsibility for a form group. Contribute to the School's rich programme of extra-curricular activities. Observe the School's health and safety policy to ensure a safe working environment for pupils, staff and visitors.

## HOW TO APPLY

Please apply sending a covering letter and completed application form to the Headmaster's PA, Mrs D Holley ([office@whsb.essex.sch.uk](mailto:office@whsb.essex.sch.uk)). CVs are welcomed but they must accompany a completed application form.

Candidates who are invited to interview will be required to bring an original identification document (e.g. passport) and, if applicable, proof of eligibility to work/reside in the UK as well as documents confirming educational and professional qualifications. Westcliff High School for Boys is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Any candidate wishing to seek additional information should contact the Headmaster's PA at the above email address or telephone 01702 475443.





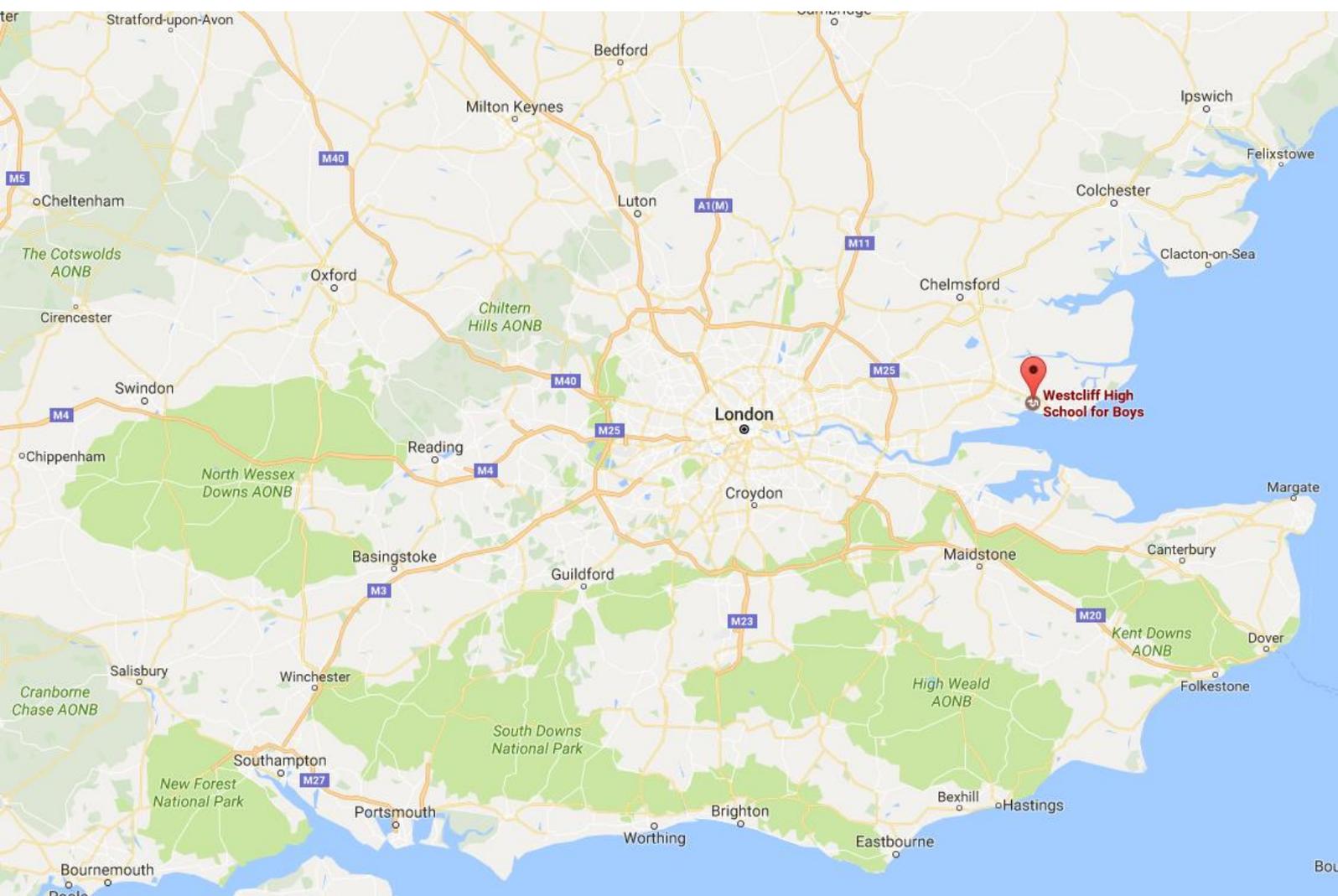
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## WESTCLIFF AND THE LOCALITY

Westcliff is situated about two miles to the west of Southend-on-Sea and is one of a number of residential areas in the locality. London is 36 miles away and there are direct and regular rail services to Fenchurch Street and Liverpool Street from a number of local stations. A fast train takes around 40 minutes and many residents of the Southend area commute daily to the Capital. Links by road are also direct using either the A13 or the A127 and the M25 can be reached in under 30 minutes. Each district near to Southend, such as Westcliff, Leigh-on-Sea, Southchurch or Thorpe Bay, has its own shopping facilities and Southend and the locality offer Department stores, exclusive shops and popular street markets.

Southend is one of the driest and most sunny regions of England and offers many recreational opportunities. Sport is well served through public and private facilities for swimming, tennis and golf and with seven miles of seafront, windsurfing, angling and sailing are popular. The town's pier, over 1¼ miles in length and serviced by its own trains, is one of the town's oldest landmarks.

The town's parks and gardens are well-known features and Belfairs Park and Nature Reserve is popular with bird-watchers and nature lovers. Within a short distance of Westcliff is the open countryside with many places of interest to visit. Cultural facilities are a strength with museums, art galleries and a modern library close to the town centre. Chamber and orchestral music is offered at a number of local venues such as the Plaza Centre or the Cliffs Pavilion and the Palace Theatre regularly offers professional theatre in an impressive auditorium. In addition, the cultural facilities of London are easily accessible and the School itself organizes regular visits to live theatre, classical music and opera. The Southend Campus of the University of Essex has expanded appreciably in recent years and the Southend University Hospital likewise. Southend's four Grammar Schools are an integral part of the town and enjoy strong local support.





# Westcliff High School for Boys

Headmaster: Mr MA Skelly M.A.

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