

TREETOPS SCHOOL

Quality • Equality • Opportunity



**Applicant Brochure
— Deputy
Headteacher**



Facts about the school

Type of School

MLD, ASD, Speech, Language &
Communication Difficulties and ADHD

Location

Grays, Essex

Age Range

5-19

Co-Educational

Number on Roll

304



School Aims

To provide a broad and balanced curriculum, differentiated to meet individual needs.

To promote and enhance the self-esteem and sense of self-worth of each and every individual.

To provide a safe, secure, positive and happy working environment.

To develop an awareness and understanding of the needs of the whole school community (pupils, parents, staff, governors and friends).

To prepare pupils for adult life. To equip them with the necessary skills and understanding to become responsible citizens, confident to take their place as valued members of the community.

To enable every individual (staff and pupils) to achieve his/her full potential. To develop and maintain links with the local community (schools, colleges, business and the voluntary sector).

To offer support, guidance and advice to special and mainstream schools and colleges.

To provide and promote an inclusive model of education.

To accept, value and celebrate the unique contribution each individual makes to society.

To work in partnership with parents, fellow professionals and all interested parties.

To be at the leading edge of specialist provision through participation in local, regional, national and international initiatives.

OUR STUDENTS

All students have an Education, Health and Care Plan (EHCP). Class sizes are small with typically 10-12 pupils in each teaching group. Lessons are carefully planned and take into account the needs, interests and abilities of all students so that learning is more purposeful and engaging. Additional support in the classroom is provided in the MLD classes to support the academic, social and developmental needs. In our ASD classes most students have a 1:1 and follow VB programmes.

OUR CURRICULUM

The aim at Treetops School is that all students have access to a curriculum that is high quality, meaningful and appropriate to their individual needs, including their special needs. Clear routes of progression and development within curriculum planning result in coherence and continuity throughout the school. Students in our ASD classes learn through a programme called ABA. This is the science of applied behaviour analysis. It is a method of analysing behaviour in order to understand its function, and uses this information to guide treatment and change the behaviour.

OUR ETHOS AND VALUES

At Treetops our aim is to provide purposeful educational experiences which are underpinned by sound academic, vocational, social and recreational opportunities appropriate to the needs, interests and abilities of all students. The curriculum is led by a staff team who are passionate about their area/s of expertise, and who believe all children, regardless of age, social circumstance, heritage, gender, sexuality or religion, can experience success, lead empathetic lives and live as productive members of society.

Deputy Headteacher—Details

Payscale: Leadership Points L18-L22 (£63,562-£69,989)

Reporting to: CEO & Headteacher

Required for September 2020

Have YOU got what it takes?..... to inspire, to lead, to innovate

Can YOU make the difference?.....to our students, our families and community

In preparation for the retirement this summer of our existing Deputy Headteacher, Treetops School has a career defining opportunity for an exceptional person, who is passionate about leading on supporting our students with a wide range of special educational needs. As Deputy Headteacher at Treetops School, part of the Treetops Learning Community, you will have the chance to lead and shape our school and deliver the kind of education you always wanted to. Working with the Headteacher, you will set the vision for the future of the school, ensuring we have the right people and plans in place to see that our young people - whatever their needs - leave the school feeling proud of what they have achieved and what they are capable of.

That is why we are looking for someone who is pretty unique. Ultimately, you are an outstanding teacher who has a genuine passion and working knowledge of SEN.

If you are ambitious about making the ordinary, or even the extraordinary possible for children and young people with MLD, autism and communication difficulties and share our forward thinking, open minded values then we would love to hear from you.

Treetops School is an Ofsted “outstanding” Academy special school and sixth form for students aged 5 – 19. We have been providing specialist education for students since 1960 to enable them to learn, thrive and achieve. We are person-centred, we thrive through challenge, we are caring and we are creative.

What we offer:

- We are committed to CPD, we are the lead school in the Thurrock Teaching School Alliance
- An extensive Employee Assistance Programme
- A Competitive salary

We are seeking to appoint an outstanding and innovative Deputy Head who has:

- High expectations of our students’ learning and a commitment to providing education that promotes excellent progress and improves life chances, by taking the ‘dis’ out of disability
- Experience of successfully leading and managing a transdisciplinary team to ensure young people are prepared for adulthood
- Experience of being an effective senior leader in an educational setting
- Extensive teaching experience with young people with a wide range of special education needs
- Experience of leading curriculum development involving multiple stakeholders
- A sound understanding of, and commitment to, safeguarding and promoting the welfare of children and young people
- Experience of leading, managing and supporting the development of colleagues through coaching or mentoring.



Visits to the school are strongly encouraged and can be arranged by contacting Mrs S Slade on 01375 372723 (Option 2) or email sslade@treetops.thurrock.sch.uk Please also take time to view our most recent pupil videos available on our website.

An application form can be downloaded from our web-site www.treetopsschool.org and submitted either by hand, post or email (sslade@treetops.thurrock.sch.uk) marked for the attention of the Headteacher Mr J Brewer.

You can also find a Job Description and a Person Specification on the website.



Treetops School

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