



Learning Support Assistant (Mornings)

Fixed term

Immediate start to 31/08/2025
(to be reviewed in Summer term 2025)

23.45 hours per week (8:30 – 13:30 Monday to
Friday)

Salary: Scale 3 Point 5 (approx £12,769)

Term time plus 5 non-pupil days

Closing Date: Midday Friday 12th April 2024

Interviews: Will be held on a rolling basis.



Dear Candidate,

Thank you for your interest in the post of Learning Support Assistant at the Flitch Green Academy. We are a modern primary school set in rural Essex, which has been designed, built and equipped to provide its pupils with a stimulating environment to learn key skills, acquire knowledge and appreciate the world they live in. Pupils learn from an innovative and creative curriculum, taught by talented and enthusiastic staff. They enjoy the very best of the latest technology, with each class having their own supply of iPads. Further information on the Academy can be found on our website www.theflitchgreenacademy.co.uk

The role you are applying for will be working one-to-one with a child who has specific needs with social, emotional and mental health needs. They will require support in class with interactive with peers and advancing their great depth knowledge of all subjects. Experience of working with children with learning difficulties is desirable, but a passion for motivating and inspiring pupils is essential! Included in this pack is the relevant Person Specification and Job Description on which you should base your application.

We place a high degree of trust in our staff and believe the greatest factor in improving outcomes for our pupils are the adults working with them every day. People count. We recognise that working in a school can be challenging, so we encourage everyone to share good practice and work collectively. The academy believes in professional development for all staff members and the leadership team encourage and support staff to take responsibility for their own development.

You should ensure that your application is saved as a PDF and returned to Nikki Mead via recruitment@flitchgreen.net

Your application will not be acknowledged but, should you have any queries regarding receipt of your application or if you require any additional information regarding the post, please do not hesitate to contact one of our admin team on 01371 822330. Tours of the Academy can be arranged upon request.

I look forward to receiving your completed application.

Yours faithfully,

Alex Burden
Principal