



Job Outline

Strategic Lead

Responsible to: Deputy CEO and the Director of Education
Salary: In the range L12-18
Full time: Full time - 2 days per week working across all Trust schools the remaining time teaching within a base school.

Job Purpose

To provide leadership for a Strategic Subject Group created within The Sigma Trust in order to improve standards further.

Special Features: the post holder will need to be flexible, adaptable and able to travel to any of The Sigma Trust academies to fulfil the responsibilities of the role as needed and/or at the request of the Deputy CEO, Director of Education or the CEO.

Safeguarding

- Demonstrate a commitment to keeping children and young people safe.
- Report any disclosure made, to the appropriate person.
- Report any safeguarding concerns in the workplace to the appropriate person.
- Maintain an awareness of the Trust policies in relation to safeguarding.

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.

Responsibilities

- Ensure that our vision that “best practice becomes shared practice” is fully evident within across all schools;
- Ensure consistency across the Trust in the implementation of agreed policies and procedures;
- Create opportunities for joint working through a planned programme of events.
- Work with senior colleagues to strengthen internal quality assurance systems in relation to teaching and learning;
- Develop and monitor consistent strategies across Sigma schools linked to accurate assessment and intervention aimed at raising attainment;
- Take a key role in any internal reviews carried out in Sigma academies, particularly linked to your subject area.
- Take overall responsibility for the direction of the Strategic Group across the Trust
- Chair the Strategic Group and be responsible for delivering on the Trust’s strategic objectives through the group’s Improvement Plan.
- Monitor student performance across the Trust.
- Ensure consistent approaches are adopted based on evidence-based research into best practice.

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- Keep up to date with any changes related to your strategic group and recommendations from advisory groups including PiXL.
- Attend relevant PiXL meetings and other conferences and communicate any recommendations to the Strategic Group, Director of Education and Director of Standards for approval by the Executive Group.
- Provide school-to-school support and/or co-ordinate additional support for schools, as identified through data or external reviews.
- Participate in any internal reviews linked to your strategic group.
- Develop cross trust events that promote partnership working and liaise with the Strategic Facilitator on delivery.
- Undertake such other duties that reasonably correspond to the general character of the post.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

The Strategic Lead will be expected to comply with any reasonable request from the CEO to undertake work of a similar level that is not specified within this job description. This job description may be amended at any time following discussion between the CEO and reviewed annually.