

Clarity Independent School
Person Specification for SEN Class Teacher

Qualifications and Experience

Essential

United Kingdom Qualified Teacher Status

Degree

Substantial experience in Special Educational Needs

Desirable

A Qualification in Special Educational Needs

Professional Competence and Skills

- The ability to work effectively within multi-disciplinary teams.
- The ability to manage Learning Support Assistants to maximise learning.
- The ability to provide an appropriate learning environment matched to the needs and chronological age of learners
- The ability to motivate and inspire both learners and adults
- A sound knowledge and understanding of teaching and learning and the ability to implement the school's policies, practices and guidelines.
- An ability to use a range of strategies appropriate to learners' special educational needs.
- The ability to differentiate appropriately for all learners.
- The ability to devise and implement individual learning programmes.
- The ability to communicate effectively both orally and in writing with a range of people, including learners, parents/carers, staff and other agencies.
- A high level of competence in the use of ICT in all areas.
- The ability to play a full part in a variety of teams within the school, including leading, facilitating and recording aspects of school improvement..

Personal Qualities

- Resilience and energy.
- Positivity.
- Flexibility.
- Good interpersonal skills.
- Good communication skills.
- A commitment to valuing and showing compassion and care for all individuals.
- Commitment to taking responsibility for evaluating and improving own performance.
- The ability to maintain a professional approach at all times.
- The ability to empathise with others.