

## **R A Butler Infant & Junior Academy**

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Executive Headteacher: Mrs Emma Vincent

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## **The Post of Early Years Phase Leader at RA Butler Academy**

### **School Information**

The Governors and Head Teacher wish to appoint a permanent, full-time Early Years Phase Leader to teach in one of our Early Years classrooms and lead the three classes in the Early Years phase.

#### **About the school:**

RA Butler Academy is a fantastic place to work. We are the largest primary school in Saffron Walden, being three form entry. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our new feedback policy. We also employ a school counsellor, specialist PE teacher, learning mentor and school nurse.

Despite being a large school, we work very hard to maintain a family ethos and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticulate

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children across the school. The number of disadvantaged children on roll is below the National average.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, chess and singing to a National standard.

Our exciting and engaging curriculum is based on good quality children's fiction and these books form the basis of our Literacy and thematic teaching. Alongside this we have invested

heavily over the past two years in staff training on the Pie Corbett, 'Talk for Writing' schools project.

RA Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We are also part of the Saffron Alliance Teaching School Network which enables us to be very outward looking. A large percentage of our staff are engaged in action research projects. Current projects involve working with the Expansive Education Network on learning dispositions, the University of Cambridge on Dialogic Teaching and school based Lesson Study with a lead tutor from the University of Herfordshire.

**About the role (also see job description):**

We are looking for a dynamic and experienced Early Years teacher to come and take the lead in our three class Early Years phase. The successful candidate will be expected to ensure that our Early Years provision is an exciting and stimulating place for children to learn and develop the skills to enable them to succeed throughout their time at the school.

The Early Years environment at R A Butler comprises of three bright and airy classrooms which lead out onto a shared, exciting outdoor learning area. There is fantastic scope for the classes to work together to develop and build shared learning environments for the children.

The Early Years team comprises of three classteachers and four Teaching Assistants – all of whom are dedicated to making the Early Years the best phase in the school. Our new Early Years phase leader will be responsible for line managing all members of the team and building effective working relationships with all of them.

Regular phase leader release time is built into our cover release programme to support development work in the Early Years phase. The post holder will be a member of the full senior leadership team at the school, taking part in full SLT meeting each half term and as required. As this is a post with additional responsibility, it is being advertised with a TLR of £1751

We welcome visits to the school before short-listing. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

Applications by Midday Monday 25<sup>th</sup> February 2019

Interviews Friday 1<sup>st</sup> March 2019

*R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.*