## **SENDCo and Inclusion Leader**

## Required Summer Term 2019

Brightlingsea Primary School and Nursery aims to be an inclusive school that enables every child to reach their full potential and overcome barriers to learning. We believe that everyone involved has a role to play in achieving this aim.

Due to promotion of the current post-holder, we are seeking to appoint an experienced, effective and forward thinking SENDCo and Inclusion Leader to join our extended leadership team. This person will be an experienced teacher who will lead the SEN, EAL and Gifted and Talented provision in our school. The position carries no class teaching responsibility. A TLR2 point (current value £4110) will be available for a suitable candidate.

We are looking for someone who will:

- Embrace and continue to develop our school aims and values in partnership with others.
- Share with us the belief that all children can achieve more.
- Demonstrate excellent communication skills to work in partnership with our parents, school staff and outside agencies.
- Show a broad understanding of inclusive practice and barriers to learning.
- Demonstrate a working knowledge of the statutory requirements relevant to SEN.
- Promote Quality First Teaching through a good understanding of classroom practice, recommending and supporting staff to implement effective strategies.
- Work at a strategic level to support school improvement.