

JOB DESCRIPTION
POST TITLE: Primary Class Teacher



SALARY: ECT/MPS/UPS

RESPONSIBLE TO: Headteacher

JOB PURPOSE:

To carry out the professional duties of a teacher within the framework of Professional Standards for Teachers in England, and the school's policies and procedures under the direction of the Headteacher.

In addition to the duties and responsibilities of a Main Pay Range teacher, Upper Pay Range teachers are required to be highly competent in all elements of the Teachers' Standards to ensure their achievements and contribution to the school are substantial and sustained.

The teacher will work in liaison, contact and cooperation with:

- Other members of staff within the school and across the Trust
- Members of Borough support and advisory services
- Organisations and networks relevant to the teacher's specialism or subject area of responsibility
- Parents, governors and the local community

The teacher will build and maintain co-operative, respectful and informative relationships.

Planning and Teaching

To plan, prepare and teach sequences of lessons appropriate to the needs, interests, experiences and existing knowledge of the pupils assigned to them.

- Set clear targets, building on prior attainment
- Identify clear teaching objectives, for groups and individuals, and specify how they will be taught and assessed
- Set tasks which challenge all pupils and ensure high levels of motivation and engagement in line with the curriculum maps
- Set appropriate and demanding expectations
- Set learning tasks for extended provision
- Model and promote positive behaviours for learning
- Ensure pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught and age related expectations
- Evaluate own teaching critically to improve effectiveness
- Develop and ensure the effective and efficient deployment of classroom support
- Use high level effective questioning to develop and deepen independent thinking
- Provide access to purposeful resources to promote independent learning

Assessment

To monitor and assess pupil's learning within and across lessons and record and report their progress and attainment.

- Make effective use of assessment to support pupils to make at least expected progress
- Promote independence in self-review and identification of next steps in learning

- Provide written or oral feedback to pupils in-line with school policy
- Ensure assessment informs subsequent planning and is recorded in-line with school procedures
- Evaluate progress and attainment data and present it to the leadership team for discussion, in-line with the school's monitoring schedule
- Create and implement an action plan to address any gaps in learning
- Prepare and present informative reports for parents

Conduct and Relationships

To promote understanding of the school's ethos and values and British Values, to safeguard the mental, physical and emotional well-being of all pupils and develop relationships conducive to optimum learning and well-being.

- Promote and maintain good conduct in accordance with the school's procedures
- Encourage and model good practice with regard to punctuality, conduct and high quality spoken and written communication
- Create a pupil led learning environment in which pupils think and talk about their learning, develop self-responsibility and independence

Curriculum Development (MPS/UPS)

- Have lead responsibility for a subject or aspect of the school's work and develop plans which identify clear targets and success criteria for its development and/or maintenance
- Develop, monitor, review and evaluate effectiveness of and reporting on policy, action plans and practice
- Plan and manage associated resources
- Support staff development for your area of responsibility, including providing in-service training
- Contribute to the whole school's planning activities

Professional Development

- To keep up-to-date on current educational thinking, best practice and research
- To take part in reviews of one's work and formal appraisals in-line with the school's monitoring schedule

General

- To lead, and take responsibility for, an agreed subject area across the school (MPS/UPS)
- To create and maintain an attractive and purposeful learning environment, both within the classroom and across the school, in-line with agreed non-negotiables
- To take part in the corporate life of the school. E.G. Attending and leading assemblies, taking after school clubs, etc.
- To promote and participate in the school's work to eliminate discrimination; advance equality of opportunity and foster good relations amongst the community
- Demonstrate a responsible attitude to health & safety issues and have due regard for their personal safety and that of others
- To show commitment to the school's policies on safeguarding children

Accountabilities

- Contribute significantly, where appropriate, to implementing workplace policies and practice and to promote collective responsibility for implementation
- Have an extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to

- personalise learning to provide opportunities for all learners to achieve their potential
- Have an extensive knowledge and well-informed understanding of the assessment requirements and arrangements for the subject's/curriculum areas taught, including those related to public examinations and qualifications
 - Have sufficient depth of knowledge and experience to be able to give advice to colleagues on the development and well-being of children and young people.
 - Be flexible, creative and adept at designing learning sequences within lessons and across lessons that are effective and consistently well matched to learning objectives and the needs of learners and which integrate recent developments, including those relating to subject/curriculum knowledge.
 - Provide coaching and mentoring to other teachers, give advice to them and demonstrate to them effective teaching practice in order to help them meet the relevant standards and develop their teaching practice.
 - Play a critical role in the life of the school.
 - Make a distinct contribution to the raising of pupil standards.
 - Contribute to the work of the wider team.
 - Take advantage of appropriate opportunities for professional development and use the outcomes effectively to improve pupils' learning.

The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to teach and carry out appropriate duties within the context of the job, skills and grade across the primary range.

This job description may be amended at any time following discussion between the Headteacher and member of staff.