



St Mary's C of E Primary School Learning Support & Welfare Assistant

Job Description

St Mary's Church of England Primary School has an exciting opportunity for a Learning Support and Welfare Assistant to join the team in September 2022.

The hours are 7.45am to 1pm Monday to Friday, term time only (plus INSET days).

Salary Scale 3 Point 5 (Range 4-5). Actual Salary £13,031 (including paid annual leave which must be taken during school closure periods).

Applications close: 13th July 2022 (Midday) Interview date: 15th July 2022

School

On behalf of the children and staff at St Mary's Church of England Primary School, we would like to introduce and welcome you to our unique small school that offers small class sizes and beautiful grounds. We are proud to be a CofE school and have a distinctive Christian Ethos which is captured in the family feel here at St Mary's.

We are one of the eight schools which form the Berlesduna Academy Trust (www.berlesduna.co.uk), where the vision is to create and foster a culture of high aspiration, enjoyment for learning, academic success and lifelong skills amongst all pupils, regardless of their social, economic or cultural background. The Trust is growing rapidly and is a vibrant, exciting and dynamic place to learn and work.

We are seeking to appoint a highly effective, caring, enthusiastic and experienced Learning Support Assistant to join our friendly and supportive team working with pupils across the primary phase. The right candidate will have a proven track record or working with pupils with Special Educational Needs and be able to manage our breakfast club every morning.

We are looking for a person who:

- can think creatively to engage, enthuse and motivate children to learn
- has a high level of emotional intelligence and excellent communication skills
- is passionate about supporting all pupils, demonstrating empathy and understanding of different needs
- is confident and able to work with pupils with challenging needs, including social and emotional needs/behaviours
- has a good understanding of the development of pupils with additional needs
- is flexible and can work on their own initiative
- has a belief in inclusion, diversity and access and the right of each pupil to maximise their potential whatever their needs and abilities
- a commitment and determination to help children fulfil their potential
- works well as part of a team and has a commitment to improving and developing their own practice

We can offer you:

- a well-resourced learning environment with an enthusiastic and supportive staff
- a forward looking school that is dedicated to the success of all children and staff
- a commitment to continued professional development

Berlesduna is Trust that values and invests in staff, excellent training, development and planned career progression.

Application

We strongly advise a visit to the school is made prior to application. Visits can be arranged by contacting the Headteacher at admin@st-mary's-woodham.essex.sch.uk or by phone on 01245 320505.

As part of your application you may be required to sit a skills test for Maths and English.

Please take care to complete the application in full as incomplete applications will not be considered. We reserve the right to close the vacancy early so recommend that you submit your application at your earliest convenience.

The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All successful applicants will be subject to an enhanced DBS check, medical clearance and satisfactory references.

We are an equal opportunities employer.

Should you require any further documentation please do not hesitate to contact us.