



High Beech Church of England Primary School



Person Specification: Class Teacher

| | Essential | Desirable |
|---|---|---|
| Qualifications | Qualified Teacher Status | |
| Values and Philosophy | A clear educational philosophy that accords with the aims, ethos and values of the school | |
| Knowledge, Learning and Teaching | <ul style="list-style-type: none">• Understand the Anglican tradition• Facilitate children's personal, social, emotional and spiritual development• Create stimulating, challenging and effective learning environments• Plan effectively and understand the need for effective marking• Have high expectations for all pupils• Plan and deliver creative, engaging sequences of lessons in which all pupils are motivated, committed to learning and make good progress• Use assessment for learning to ensure that all pupils progress• Ensure that all resources (equipment, teaching assistants) are used effectively to maximise learning | <ul style="list-style-type: none">• Have taught in a Church of England School• Lead in a subject that involves whole school responsibility• Show evidence of further Professional Development |
| Skills | <ul style="list-style-type: none">• Promote the school's values and aims• Develop good personal relationships within a team• Establish and develop close relationships with parents, governors and the community• Competent ICT skills• Become involved in the wider life of the school | |
| Personal characteristics | <ul style="list-style-type: none">• Enthusiastic• Organised• Hard-working and a good team player• Sense of humour | N.B. All appointments are subject to excellent references and DBS checks. |