

MOULSHAM HIGH SCHOOL



JOB SPECIFICATION

FACULTY: Mathematics

JOB TITLE: Teacher of Mathematics (MPR)

THE FACULTY

The Maths department at Moulsham High School is fully committed to raising standards and as such is highly regarded by parents and students alike. G.C.S.E. results are consistently above national averages and the team is strong, conscientious and supportive.

The department has eight classrooms, all of which are located adjacent to each other in the quadrangle of the Old School building. It has access to a bookable suite of 30 computers. Staff also have the use of a small staffroom which is located nearby. Each classroom has an interactive whiteboard and is wireless networked. Every member of staff is provided with his/her own laptop.

The successful candidate will be part of a large team of eleven specialists, four of whom are part time.

The work of the department is also supported by a maths 1:1 intervention tutor.

The department often welcomes student teachers from the local SCITT schemes.

ATTAINMENT

GCSE

	2017	2018	2019
%Grade 4+	81	76	84
%Grade 5+	56	56	61

Maths element Progress 8 2019: +0.3

A LEVEL

	% A*-A	% A*-B	% A*-C	% A*-E
Maths 2019	31.82	63.34	77.27	100
Further Maths 2019	16.67	66.67	83.33	100

COURSES

Year 10/11

Students follow the Edexcel GCSE Mathematics. Approximately 30 students in Year 11 also take G.C.S.E. Statistics each year.

Years 12/13 The Edexcel maths and further maths syllabuses are followed.

THE POST

We are looking for an outstanding, well qualified mathematician to join our highly successful maths team. The successful candidate will be required to teach maths up to and including G.C.S.E. A level teaching may also be available.

The post is suitable for either a Career Entry or a more experienced teacher. Career Entry teachers at Moulsham High School have a reduced timetable of 40 out of 50 teaching periods a fortnight, are allocated a subject mentor and participate in a comprehensive induction programme led by an Assistant Headteacher.

NOTE:

All staff at Moulsham High School are expected to:

- participate in the performance and development review processes, taking personal responsibility for identification of learning, development and training opportunities in discussion with their line manager;
- comply with individual responsibilities, in accordance with the role, for health & safety in the workplace;
- ensure that all duties and services provided are in accordance with the school's Equal Opportunities Policy.

The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

(April 2021)

PERSON SPECIFICATION

POST: TEACHER OF MATHEMATICS MPR

Qualities and Attributes	Essential	Desirable
Qualifications		
Good quality honours degree in maths	✓	
PGCE, or equivalent, in Secondary Education	✓	
Qualified Teacher Status Or Working Towards This	✓	
Experience		
Experience of teaching KS3 Mathematics	✓	
Experience of teaching GCSE Mathematics		✓
Knowledge / Skills		
Strong subject knowledge	✓	
An understanding of what outstanding teaching and learning looks like and the willingness to strive to achieve this on a daily basis	✓	
An understanding of what effective marking and feedback looks like and the ability to provide this for all students according to school policy.	✓	
Well- developed behaviour management skills	✓	
An ability to forge good working relationships with staff and students	✓	
Organisational skills		✓
Knowledge and understanding of current developments in teaching within Mathematics		✓
Ensure that whole school policies (Behaviour, Homework etc) are implemented consistently	✓	
Personal		
Ability to prioritise and meet deadlines	✓	
Commitment to continued personal development	✓	
Commitment to contribute to extra-curricular activities and educational visits		✓
General		
Good attendance and punctuality record	✓	
Professional dress	✓	