

Job Description

Job Title	Finance Assistant
Grade	2020 Scale 3 Point 4-5
Reports to	Finance Manager
Liaison with	Teaching staff, support staff, pupils & parents
Job Purpose	To provide an effective and efficient clerical and finance support to the school.
Duties	<p><u>Finance</u></p> <ul style="list-style-type: none"> • To assist with financial administration such as placing orders, processing invoices, preparing supplier payments and dealing with supplier invoice/delivery queries. • Be responsible for checking full receipt of orders, annotating the records appropriately. Checking statements, as and when received, to ensure timely payment of invoices. • To prepare monies and make appropriate arrangements for banking. • Prepare and submit a monthly VAT126 return and complete VAT reconciliation. • Prepare & distribute monthly budget reports to subject leaders. • Maintain manual and computerised financial records. • To carry out all financial administration in accordance with appropriate ESFA and MAT financial regulations and policies. • Maintain an up to date filing system including archive financial records. • Process income received onto the finance system. • Support the Finance Manager as a point of contact for both telephone and face to face enquiries. • Process additional hour's claims and absence returns onto payroll system. • To be responsible for the incoming and outgoing post in the Finance Office. • Help to ensure the school is following 'Best Value' procedures. • To provide general finance support as required.
General	<ul style="list-style-type: none"> • To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager. • To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace • Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy • The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment • The duties above are neither exclusive nor exhaustive and the post

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	holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade
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PERSON SPECIFICATION – FINANCE ASSISTANT

General heading	Detail	Examples
Qualifications & Experience	Specific qualifications & experience	Experience in general administration and finance Educated to AAT NVQ Level 2 or equivalent
	Knowledge of relevant policies and procedures	Knowledge of school financial policies and procedures. Knowledge of the Academies Financial Handbook.
	Literacy	GCSE in English or equivalent
	Numeracy	GCSE in Maths or equivalent
	Technology	Ability to use computer and wide range of financial and administrative IT packages. A good knowledge of Microsoft Excel (essential).
Communication	Written	Ability to complete returns and financial information appropriate to the role
	Verbal	Ability to exchange verbal information clearly and sensitively
	Languages	Seek support to overcome communication barriers with children and adults
	Negotiating	Ability to negotiate effectively to achieve best outcomes
Working with children	Behaviour Management	Understand and implement the school's behaviour management policy , as required
	Health & Well being	Understand the importance of physical and emotional wellbeing
Working with others	Working with partners	Establish effective relationships with those working in and with the school
	Relationships	Ability to establish rapport and respectful and trusting relationships staff and pupils where appropriate
	Team work	Ability to make a contribution to the work of a team
	Information	Contribute to the development and implementation of effective systems to share and safeguard information
Responsibilities	Organisational skills	Good organisational skills Ability to remain calm under pressure
	Line Management	N/A
	Time Management	Ability to plan and manage own time effectively
	Creativity	Demonstrate a highly creative approach to work
General	Equalities	Demonstrate a commitment to equality
	Health & Safety	Basic understanding of Health & Safety
	Child Protection	Understand and implement child protection procedures
	Confidentiality/Data Protection	Understand and comply procedures and legislation relating to confidentiality
	CPD	Demonstrate a clear commitment to develop and learn in the role Ability to effectively evaluate own performance