

Residential Support Worker

Person Specification

Education and Qualifications	
Essential	Level 3 Diploma in Children & Young People's Social Care Pathway or equivalent; or a preparedness to work towards the same
	Demonstrate commitment to continuing professional development
Desirable	Other relevant qualifications
Knowledge and Experience	
Essential	Experience of working with young people with SLD, ASC, PMLD and complex behavioural needs
	Sound knowledge of Child Protection issues and procedures
Desirable	Knowledge of service requirements and previous experience of working in a residential setting e.g. understanding of the National Minimum Standards for Residential Special Schools
	Understanding of child development, learning processes and the school curriculum
Skills and Abilities	
Essential	Ability to work flexibly within a 24 hour rota pattern including awake night shifts
	Ability to work as a team, working closely with colleagues, parents and other stakeholders
	Experience of providing positive behavioural support
	Good communication skills – both verbally and written
	Ability to demonstrate reasoning, numeracy, literacy and technology skills to required standard.
Desirable	Safe handling and administration of medicines
	Ability to use IT systems, email etc.
	Use of a variety of child centred communication methods (TEACCH, PECS, Makaton etc.)
Personal Attributes	
	Good interpersonal skills
	Approachable
	Honest and reliable
	Accountable and responsible
	Solution focused approach

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