## Person Specification – Teacher of Maths

The Governors expect the appointed candidate to have a clear educational vision, to teach enthusiastically and effectively and to inspire confidence and trust.

# Essential Criteria for Appointment

* Qualified teacher status
* A degree or equivalent in the subject taught. Due consideration will be taken of applied degrees and for relevant industrial experience
* Evidence of continued professional development
* The ability to raise pupil achievement across the full age and ability range
* Evidence of curriculum development
* The ability to use a range of teaching and learning strategies which match the pupils’ ability and stage of development
* A commitment to raising achievement in cross curricular skills such as literacy, numeracy and ICT
* Excellent communication skills
* High expectations of pupils and a commitment to raising standards
* The ability to work effectively under pressure and maintain self-motivation
* The aptitude to adapt to changing circumstances and ideas
* The ability to take initiative and accept responsibility
* The capacity to listen, empathise and resolve conflict
* A knowledge of current educational issues
* The ability to work with the colleagues on whole school and departmental initiatives
* An open, enquiring mind
* The competence to create and maintain a lively yet disciplined learning environment
* The willingness to inspire and take an interest in the well-being and personal development of pupils and students
* Confidence in the use of ICT in a range of areas and for analysis and support of the curriculum

# Desirable Qualities

* Commitment to high quality extra-curricular provision and curriculum extension
* Experience of lesson observation and ensuing professional dialogue
* Experience of cross-phase liaison
* Dealing successfully and diplomatically with parents and community representatives
* Commitment to and experience of using the community as a curriculum resource
* Aspiration to future promotion