



Special Educational Needs Co-ordinator (SENCo)

NET Academies Trust are looking for a Special Educational Needs Co-ordinator (SENCo) to join our successful team on a permanent bases from September 2019. The position is full time but part time can be negotiated. Applicants must have experience in teaching or leading SEND provision in a primary setting. The role will be working across the Harlow academies based in West Essex.

Additional benefits at working at NET Academies Trust:

- Additional 13 days school holidays
- Working with a supportive SEND team
- Working with a team of parent and family support workers
- Dedicated SEND base in each school
- Subsidised accommodation
- Opportunities for overseas school visits as part of our international programme
- Individual career programme for all staff
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme

The trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and all the schools within NET.

NET Academies Harlow offer a unique chance to be part of a friendly and supportive team. Being part of a growing primary cluster, teachers work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Drama, Art and Music. At NET Academies Harlow we believe in the future development of our teachers, our staff development programme has meant teachers are successful in progressing the next stage of their career.

What Ofsted says about NET Academies Trust schools:

“Provision for pupils who have special educational needs and/or disabilities is led and managed very well. The hub shares an experienced and knowledgeable special educational needs coordinator. She ensures that additional funding is used well to meet the needs of individual pupils. Teaching assistants are provided with the training necessary for them to meet pupils’ specific needs.” Ofsted 2017, Abbotsweld Primary Academy

“In most year groups, pupils who have special educational needs and/or disabilities make similar progress to their classmates. In some cases, their progress is rapid. Where pupils make slower progress, there are clear reasons why this is the case.” Ofsted 2017, Abbotsweld Primary Academy



“The head of school and executive headteacher are passionate in their drive to ensure that all pupils receive the best start they can to their education. This influences every decision they make. They ensure that staff are trained and supported extremely well in their professional development.” Ofsted 2017, Latton Green Primary Academy

“The trust invests well in the development of leaders, teachers and teaching assistants at Latton Green. Many opportunities are provided for staff to take part in training or to see outstanding practice in other schools. Leaders are keen to ‘grow their own’ teachers and have done so very effectively. They are confident and competent teachers who have quickly developed their leadership of, for example, music, phonics and Spanish across the whole school. Leaders and governors take great pride in showing the successes that staff have had in taking on wider roles within the school or trust. Staff say they are very appreciative of the opportunities that leaders offer them.” Ofsted 2017, Latton Green Primary Academy

“Teachers encourage pupils to work hard and expect them to behave well. Pupils respond well and classrooms are calm, happy and productive places.” Ofsted 2016, Katherines Primary Academy

“This is a good school with outstanding leadership.” Ofsted 2017, Abbotsweld Primary Academy

“The school’s work to provide care and support to enable pupils to flourish is exemplary.” Ofsted 2017, Longwood Primary Academy

“There is a wide range of extra-curricular activities at the beginning and end of the school day, contributing to the school’s ‘the mind, body and soul experience’.” Ofsted 2017, Longwood Primary Academy

“Leaders at Latton Green are ambitious and have high expectations for the pupils and staff at the school.” Ofsted 2017, Latton Green Primary Academy

What parents says about NET Academies Trust schools

“The One Plan meetings are extremely helpful. The detailed plan is a great source of information to reflect on and show my child's progress. The SEND team is always enthusiastic and makes us feel less anxious about how our child is doing at school.”

“We believe the school is doing everything to help our child. Everything we have come up with to benefit our child, the school has been able to cater for. We're very grateful”

Parent View, say that pupils are happy and safe, and, in the pupils’ own words, enjoy coming to this ‘brilliant, super, awesome’ school. Parents say that leaders are caring and supportive of their children in every way possible. One parent commented, ‘There are several staff who go above and beyond for their pupils.’ Parent, Latton Green Primary Academy



"The staff always go above and beyond for our children, we know they really care about them." Parent, Latton Green Primary Academy

"When people ask me if I am happy with NET I can truly say it was the best thing that happened to my children's education and to our school." Parent, Katherines Primary Academy

"Excellent School. Great Leadership. Please keep it up." Parent 2018, Abbotsweld Primary Academy

"Fantastic school couldn't recommend a better school- sheer perfection." Parent, Longwood Primary Academy

What our teachers says about NET Academies Trust schools

"I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy's attitude towards priorities."

"The academy allows me to be part of something larger that makes a difference."

"Staff and pupils feel that we are all part of one family that help and support each other."

"I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people."

Potential applicants are both welcome and encouraged to visit the academy. Please contact the school office by telephone on 01279 421 567.

Your completed application form should be submitted electronically to staaffe@trust.netacademies.net or by post to Latton Green Primary Academy, Riddings Lane, Harlow, Essex, CM18 7HT.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: Sunday 28th April 2019
Interviews: Week beginning 29th April 2019