



Head of School

Pay Range L12-16

Full time, Permanent

The Diocese of Chelmsford Vine Schools Trust have a fantastic opportunity for a compassionate, inspirational leader to join our vibrant and welcoming William Martin Church of England Schools, starting September 2024.

William Martin Infant and Junior Schools are two form entry schools with a nursery also attached. Our school is a member of The Vine Schools Trust, the academy attached to the Diocese of Chelmsford. This allows us to work closely with other schools in the Trust including St James primary school in Harlow. Gina Bailey is the Executive Headteacher of the three Harlow Schools. Being part of the Vine Schools Trust also means there is a chance of progression within all The Vine Schools Trust Schools.

Our new Head of School will be someone who:

- Is an outstanding teacher and can model good practice.
- Is passionate about learning and working with children.
- Is ambitious for themselves and others.
- Is a strong communicator with children, parents, and staff.
- Is a positive role model for all and leads by example.
- Has a clear understanding of the needs of the school beyond the classroom.
- Will be committed to supporting the Christian ethos of the school and the Vine Schools Trust of 23 schools, providing many opportunities for personal and professional development within a Church School context.

We can offer:

- A school with high expectations that seeks to get the best out of everyone.
- Pupils who are incredibly enthusiastic, friendly, and motivated to learn.
- A committed community of parents, staff, and members of the local school board who are all committed to driving school improvement.
- A commitment to developing you to your full potential, through high-quality professional growth, coaching, and development.
- A Senior Leadership network within the Vine Schools Trust.
- Being an active part of an innovative and exciting partnership of 23 schools.
- A supportive team of staff who value and appreciate everyone working within the school community.

The successful candidate will have to meet the requirements of the person specification, job description, and will be subject to an enhanced DBS check. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

For further information or if you wish to visit the school, please contact Gina Bailey at Gina.Bailey@dcvst.org

Completed application forms should be emailed to the above address.

Closing Date: 26th April 2024 midday

Interviews: 9th & 10th May 2024