

Person Specification

Classroom Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> • Qualified teacher status in the UK 	✓	
<ul style="list-style-type: none"> • Successful teaching experience within the primary sector 	✓	
<ul style="list-style-type: none"> • Evidence of recent and appropriate professional development 		✓
Teaching & Learning	Essential	Desirable
<ul style="list-style-type: none"> • A thorough knowledge of a range of teaching, learning and behaviour management strategies and how to use them effectively 	✓	
<ul style="list-style-type: none"> • Thorough understanding of the National Curriculum and assessment 	✓	
<ul style="list-style-type: none"> • Positive and effective management of pupil welfare and discipline 	✓	
<ul style="list-style-type: none"> • An excellent classroom teacher who is able to model good practice 	✓	
<ul style="list-style-type: none"> • Ability to reflect upon own practice and learn accordingly 	✓	
<ul style="list-style-type: none"> • High expectations of pupils, staff and self 	✓	
<ul style="list-style-type: none"> • Commitment to the involvement of parents in their children's learning 	✓	
<ul style="list-style-type: none"> • Excellent organisational skills 	✓	
<ul style="list-style-type: none"> • Ability to work as part of a team and under own initiative 	✓	
<ul style="list-style-type: none"> • Commitment to own continued professional learning 	✓	
<ul style="list-style-type: none"> • Understand and promote the value of emotional and physical wellbeing in adults and children. Take responsibility for own wellbeing 	✓	
<ul style="list-style-type: none"> • Good knowledge of policies and commitment to safeguarding children 	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> • A person of the highest integrity 	✓	
<ul style="list-style-type: none"> • Excellent interpersonal skills with adults and pupils 	✓	

• Commitment to the vision, aims and values of the Trust/School	✓	
• Energy and enthusiasm	✓	
• Be a good timekeeper	✓	
• Be creative and original in thinking	✓	
General	Essential	Desirable
• Understand and comply with child protection procedures	✓	
• Understand and comply with procedures and legislation relating to confidentiality	✓	
• Demonstrate a commitment to treating all people fairly	✓	
• Be able to observe and comply with Health and Safety requirements	✓	
• Enjoy a sense of humour	✓	
• Be willing to share expertise	✓	

GREATER THAN THE SUM OF ITS PARTS