



Headteacher's Introduction

I am delighted and proud to be the Headteacher of the Southend YMCA Community School – a place where students are at the heart of everything we do. Our aims are to keep students safe, build character and capital by 'standing in the gap', Inspire students to attend regularly and make progress and finally reach their potential & secure strong destinations at the end of their time here and leave equipped to be successful in their next journey in life.

I am really pleased that you are considering joining us at the Southend YMCA Community school, a place that you can truly make a difference every day. Through the work that you do with our young people, their families, our colleagues, the school and wider community, you will change lives and provide opportunities for our young people to experience success. Our recent Ofsted Inspection (March 2019) commented that, "Pupils' personal development, behaviour and welfare are a strong feature of this school's success".

A good education inspires, opens doors and makes the difference to the lives of individuals, their families and the wider community. Therefore, we take our responsibilities as educators very seriously, doing all we can to help our students achieve anything and everything they set their minds to. We also take great pride in providing a happy and harmonious learning environment – one where every student is known as an individual. This was evident in our OFSTED inspection "The school provides a calm, well-ordered learning environment. Relationships between adults and pupils are positive".

Despite the current challenges within education we are committed to be ever mindful that every decision has a human impact, be that on our students, our colleagues, parents and local community and this is a driving force behind our approach the Southend YMCA Community School.

Our three core values are the **DNA** of the school. Each value is represented within the curriculum and within the wider school offer. They play an important role in our students experiencing success both inside and outside the classroom. **RESPECT, POTENTIAL & RESTORATIVE** are our values that underpin everything we offer and help support the fundamental skills that all students need to ensure they are successful in life beyond their time here.

Everyone who visits us always comments about the atmosphere and the positive ethos, and when seen in action makes us very different to any other alternate provision within the county of Essex. We actively live our core values and there is a desire to be the best and really make a positive difference to our students but when you see, hear and feel it, I guarantee you will be keen to be part of it. You are very welcome to visit us and get to know how we do things and discover what it is that makes the Southend YMCA Community School the right choice for you and your career.

Mr Lee Thorne BSc NPQSL

Headteacher



"Pupils' personal development, behaviour and welfare are a strong feature of this school's success"

Ofsted Good rating

OFSTED, March 2019