



ST JOHN PAYNE CATHOLIC SCHOOL

ASSISTANT HEADTEACHER

Person Specification

The successful candidate will display the following qualities and characteristics.

You will:

- be supportive of the Catholic ethos in the school. If a Catholic, you will have your own personal Faith commitment that guides your work
- have the ability to challenge practice and contribute to team thinking
- have demonstrated your ability to lead a team of professional colleagues either as a Head of Year or Head of Department
- be capable of personal reflection and self-criticism
- lead with sensitivity, flexibility, diplomacy and tact
- display initiative and possess the ability to work alone
- possess interpersonal skills and be known as a motivator of people
- be a confident user of data but understand the data represents real pupils
- be committed to the academic, personal and spiritual development of children.

Hopefully the above elements will already be established and evident to colleagues who will be in a position to bear testimony to them.

