



Ormiston  
**RIVERS**  
Academy

**THERE ARE NO LIMITS**

JOIN ONE OF THE BEST PERFORMING  
SCHOOLS IN ESSEX



**TAKE THE OPPORTUNITY TO  
MAKE A DIFFERENCE  
EVERY DAY IN ONE OF  
THE BEST PERFORMING  
SCHOOLS IN ESSEX.**



Thank you for your interest in this exciting and challenging role.

Our vision is to ensure that all of our students are enabled to achieve the very best of their ability and beyond. We will achieve this by: "Raising aspiration, Deepening learning"; ensuring that every lesson counts; through good and outstanding teaching and focusing on the individual needs of each and every student.

Our journey so far has been an exciting one and we were judged as "Good" across the board at our last Ofsted inspection (September 2016). We are driving towards "Outstanding" and are on track to achieve this at our next inspection. Our Progress 8 score is +0.41, which places us in the top 10% of schools nationally and the second highest achieving non-selective school in Essex.

You will join our committed and experienced staff to drive innovation in learning and to create opportunities that will change students' lives.

Ormiston Rivers Academy is an 11-18 secondary academy set in a beautiful, semi-rural riverside location. All Ormiston academies share the Ormiston Academies Trust ethos of: ensuring every child reaches their full potential; being aspirational and committed to academic excellence and being supportive yet courageous in its approach.

Since joining the academy in September 2019, I have been really impressed with the students and staff. It is a wonderful school and I am excited about the future and the opportunities we can create together for everyone in our school community.

Mrs Emma Baker  
Principal



# WE CAN OFFER YOU:

- + Opportunities to teach across KS3, KS4 and KS5.
- + A highly supportive, welcoming and friendly working environment, where well-being is a priority.
- + A senior leadership team that genuinely supports all staff.
- + Personally tailored and inspiring CPD programme.
- + Career development opportunities.
- + Cycle to work scheme.
- + State of the art Gym – free of charge for staff use., available 5.30am-7pm
- + A wide and varied curriculum offer.
- + Direct train link to London Liverpool Street within 5 minutes' walk of the academy.
- + The opportunity to be involved in our excellent enrichment programme.

Further information about our academy can be found at:  
[www.ormistonriversacademy.co.uk](http://www.ormistonriversacademy.co.uk)  
[oat\\_ora \(instagram\)](#)  
[www.facebook.com/OATOrmistonRivers](https://www.facebook.com/OATOrmistonRivers)

# ORMISTON ACADEMIES TRUST

Our academy is a member of Ormiston Academies Trust (OAT) – a not-for-profit, multi-academy Trust, which sponsors 39 primary and secondary academies across England, delivering high-quality education to almost 30,000 young people.

You can find out more about Ormiston Academies Trust at: [www.ormistonacademiestrust.co.uk](http://www.ormistonacademiestrust.co.uk)

# OUR CURRICULUM OFFER

Key Stage 3 (Years 7,8 & 9)	Key Stage 4 (Years 10 & 11)
English (Language & Literature)	English (Language & Literature)
Mathematics	Mathematics
Science	Science
Geography	Geography
History	History
French	French
RS/Citizenship	Statistics
Physical Education	RS
Music	Health & Fitness
Drama	Music
Dance	Drama
Art	Dance
Food Technology	PSHE
French	Events Management
ICT/CS	Food Technology
DT	Engineering
	Health & Social Care
	Childcare Development
	Core PE
	Art
	Business Studies
	Media
	ICT/CS

Our Key Stage 5 curriculum is delivered to students in years 12 and 13, and encompasses a wide range of academic, vocational and technical subjects. Current subjects taught are available on our website.



# ABOUT BURNHAM-ON-CROUCH & THE DENGIE

Burnham-on-Crouch is a historic town situated on the banks of the River Crouch in the East Coast of England.

Best known as a yachting centre hosting the internationally famous 'Burnham Week' it also boasts many other attractions as diverse as fossil laden cliffs to a working steam railway museum.

Burnham-on-Crouch is the Capital of the picturesque Dengie 100 much of which is unchanged since its listing in the Domesday Book.

Dengie 100 is a peninsula of land to the east of Chelmsford, Essex bounded by the North Sea to the east, the River Crouch to the south and the River Blackwater to the north.

There are excellent transport links, including a regular bus service to Maldon and Chelmsford, and a direct train line within 5 minutes' walk of the academy, which takes you to London Liverpool Street in under an hour and to Southend Airport in approximately 40 minutes.

For more information on this beautiful area, please visit: [www.dengie.org.uk](http://www.dengie.org.uk), or [www.burnham.org.uk](http://www.burnham.org.uk).





## HOW TO APPLY

If you decide to apply for this post please return your completed application form and formal letter of application to Mrs Julie Damps, HR Manager, at the Academy address shown below; or by e-mail to [jdamps@ormistonriversacademy.co.uk](mailto:jdamps@ormistonriversacademy.co.uk); to be received by the date shown on the advertisement. Visits to the academy are welcome and can be arranged by contacting Mrs Damps as above, or by telephone on 01621 787826.

Ormiston Academies Trust is a values-led, not-for-profit education trust. We are passionate about young people reaching their full potential both academically and socially.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff must share this commitment and will be expected to undergo stringent recruitment checks including a full DBS check.

We look forward to receiving your application.