

### CHASE HIGH PERSON SPECIFICATION

| CRITERIA       | STANDARD  | E/D | MEASURED BY                |
|----------------|---|-----|----------------------------|
| Qualifications | A graduate in a relevant discipline   | E   | Application Form           |
|                | To hold a teaching qualification that is recognised by the DFE  | E   | Application Form           |
|                | To have evidence of continuing and recent professional development relevant to the post, if appropriate | E   | Application Form           |
| Knowledge      | Knowledge of subject across all key stages  | E   | Application Form/Interview |
| Skills         | Ability to produce accurate work to tight deadlines under pressure                                      | E   | Application Form           |
|                | Ability to communicate clearly in writing and orally to a variety of audiences                          | E   | Application Form/Interview |
|                | Ability to be able to deal sensitively with pastoral issues relating to staff and students              | E   | Lesson observation         |
|                | ICT skills that reflect the impact of technology in today's classrooms                                  | E   | Application form/Interview |
| Attitude       | Commitment to the Chase High School ethos   | E   | Application form/Interview |