**Person Specification**

**Special Educational Needs and Disabilities (SEND) Teacher**

**Qualifications:**

* Qualified Teacher Status
* Evidence of participation in relevant CPD
* Evidence of participation in child protection/ safeguarding children training

**Knowledge and Understanding of the Curriculum**

* A clear and thorough understanding of current educational issues, theory and practice, with particular regard to:
* National Curriculum
* Special Needs
* Assessment
* Teaching and learning
* Classroom management
* An understanding of safeguarding and child protection procedures.

**Teaching Skills**

* Evidence of good/outstanding teaching experience in EYFS/KS1/2
* Experience working with children with SEND
* Evidence of high expectations of children and staff
* An understanding of how to use assessment to inform planning
* Ability to demonstrate consistent and effective planning of lessons to meet pupils’ different learning needs
* An understanding and appreciation of the importance of different teaching and learning styles
* ICT confident and competent; ability to use ICT effectively to engage pupils
* Evidence of good classroom management skills
* Ability to create a happy, challenging and effective learning environment
* Commitment to all aspects of school life
* Commitment to personal and professional development
* Commitment to the involvement of parents in their children’s learning

**Personal Qualities**

* Enthusiastic and positive
* A desire to make a difference to the lives of young people
* Good written and oral communication skills
* Ability to plan time and organise work effectively
* Ability to work as part of a team towards a common purpose
* Good interpersonal skills and the ability to develop and maintain good relationships with children, parents and staff