# Person Specification: Class Teacher

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications | Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development. |
| Experience | The Teacher should have experience of teaching at Key Stage 2.**We are ideally looking for teachers who have been teaching for at least 2 years and are ready for a new and exciting challenge.** | In addition, the Teacher might have experience of: Teaching across the whole Primary age range; working in partnership with parents. |
| Knowledge and understanding | The Teacher should have knowledge and understanding of:* the theory and practice of providing effectively for the individual needs of children
* statutory National Curriculum requirements at the appropriate key stage;
* the monitoring, assessment, recording and reporting of pupils’ progress;
* the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;
* the positive links necessary within school and with all its stakeholders;
* effective teaching and learning styles.
 | Experience of working with small groups or covering classes in a range of year groups |
| Skills | The Teacher will be able to:promote the school’s aims positively, and use effective strategies to monitor motivation and morale;develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community;communicate effectively (both orally and in writing) to a variety of audiences;create a happy, challenging and effective learning environment. | In addition, the teacher may be able to offer leadership with other extra-curricular activities/ clubs. |
| Personal characteristics | ApproachableCommittedEmpatheticEnthusiasticCreativeOrganisedPatientResourcefulPositive |  |