

# Maldon Primary School

Wantz Chase, Maldon, Essex CM9 5DQ Telephone (01621) 853409 Website: <u>www.maldon.essex.sch.uk</u> Email: admin@maldon-tkat.org Headteacher - Mrs. Eileen Thorn



# **Class Teacher Person Specification**

## Qualifications

- Qualified teacher with a degree or equivalent qualification
- Evidence of continued professional development

#### Experience

- Classroom teaching experience can include teaching practice
- An understanding of the Primary Ssetting and current education developments
- An understanding of child development
- Assessment and monitoring of achievement through recognised methodologies
- Use of IT in teaching

#### **Communication skills**

- Communicate effectively, written and oral, with a variety of groups including parents
- Communicate positively and supportively with children
- Negotiate and consult with children and adults
- Motivate and encourage children and adults
- Deal sensitively with others
- Standard English

#### Working with Children

- Insistence on high standards of expectations of children
- Knowledge of behaviour management strategies and their importance
- Run a well organised and managed classroom where children are encouraged to be independent learners
- A creative approach to learning
- Understand and support the differences in individual needs

#### Working with Others

- Ability to forge networks and links with internal and external partners
- Ability to form appropriate and productive relationships with relevant groups Children/Parents/carers/colleges and Governors
- Ability to work within a team and/or independently

- Energy, vigour and perseverance
- Personal impact and presence
- Time management and prioritising
- Flexible and innovative
- Willingness to take part in the life of the school

#### Promoting the Welfare of Children

- A commitment to safeguarding and promoting the welfare of children
- Clear understanding of Inclusion and how it can be implemented in everyday practice

## **Equal Opportunities**

• Commitment to equality of opportunity and strategies for Inclusion