

HEARTS ACADEMY TRUST					
TEACHERS' PAY SCALES SEP 2018					
	Point	NATIONAL £	FRINGE £		National equivalent
HEARTS PRE-TEACHER	PRE 1	17,208	18,339		UNQ1
	PRE 2	19,210	20,338		UNQ2
	PRE 3	21,210	22,340		UNQ3
	PRE 4	23,212	24,341		UNQ4
HEARTS EARLY TEACHER	E1	23,720	24,859	NQT YEAR	M1
	E2	25,594	26,732		M2
	E3	27,652	28,789		M3
HEARTS SENIOR TEACHER	S1	32,126	33,264		M5
	S2	35,008	36,157		M6
HEARTS CONSULTANT TEACHER	C LOW	36,646	37,758		U1
	C HIGH	39,406	40,520		U3
HEARTS LEADER	L1	39,965	41,065		L1
	L2	40,966	42,069		L2
	L3	41,989	43,091		L3
	L4	43,034	44,142		L4
	L5	44,106	45,215		L5
	L6	45,213	46,318		L6
	L7	46,430	47,538		L7
	L8	47,501	48,603		L8
	L9	48,687	49,791		L9
	L10	49,937	51,041		L10
	L11	51,234	52,335		L11
	L12	52,414	53,521		L12
	L13	53,724	54,832		L13
	L14	55,064	56,169		L14
	L15	56,434	57,535		L15
	L16	57,934	59,040		L16
	L17	59,265	60,378		L17
	L18	60,755	61,860		L18
	L19	62,262	63,366		L19
	L20	63,806	64,915		L20
	L21	65,384	66,496		L21
	L22	67,008	68,115		L22
	L23	68,667	69,770		L23
	L24	70,370	71,480		L24
	L25	72,119	73,223		L25
	L26	73,903	75,012		L26
	L27	75,735	76,838		L27
	L28	77,613	78,715		L28
	L29	79,535	80,642		L29
	L30	81,515	82,614		L30
	L31	83,528	84,637		L31
	L32	85,605	86,713		L32
	L33	87,732	88,840		L33
	L34	89,900	91,008		L34

	L35	92,135	93,243	L35
	L36	94,416	95,521	L36
	L37	96,763	97,869	L37
	L38	99,158	100,263	L38
	L39	101,574	102,676	L39
	L40	104,109	105,218	L40
	L41	106,709	107,816	L41
	L42	109,383	110,491	L42
	L43	111,007	112,105	L43