

Person Specification – Minibus Driver

Qualifications & Experience	Essential	Desirable
Hold a full D1 (or D) passenger carrying vehicle entitlement	✓	
No less than two years' experience as a qualified driver	✓	
Hold a full driving licence with no more than 3 points against it	✓	
Pass the MiDAS driving competency course	✓	
Skills and Knowledge	Essential	Desirable
Good time management skills	✓	
Conscientious driver	✓	
Able to plan journeys that are time and fuel efficient.		✓
Personal	Essential	Desirable
Understands and follows the school's policies on health and safety safeguarding and use of the minibus	✓	
Patient and calm	✓	
Trustworthy	✓	
Reliable	✓	
Between the ages of 21 and 70	✓	

Safeguarding Responsibilities

- Demonstrate a commitment to keeping children and young people safe
- Report any disclosure made to you to the appropriate person
- Report any safeguarding concerns in the workplace to the appropriate person
- Maintain an awareness of the Trust policies in relation to safeguarding

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.