

## Assistant Headteacher

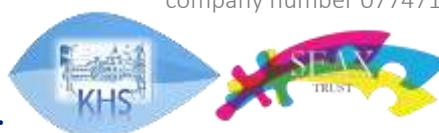
### Person Specification

Essential	Desirable
Qualified Teacher Status	Further degree or equivalent
Evidence of leadership experience	Involvement in staff performance management
Experience of teaching children with SEN	SENCO qualification
Experience of leading on an aspect of safeguarding	Level 3 DSL training
A proven track record as an excellent, creative teacher who motivates pupils	Experience of teaching children across primary and/or secondary phases
Is able to demonstrate a positive and constructive approach to behaviour management	Essex STEPS training
Involvement in raising achievement within a school	Successful working in partnership with parents and the wider community
Responsibility for developing, monitoring and evaluating an aspect of school provision	
Has managed people and resources particularly in a team approach	Some experience of coping with the demands of a leadership role
Knowledge and understanding of a range of additional needs and a commitment to removing barriers to learning.	
A highly motivated energetic and enthusiastic leader who is approachable and promotes positive relationships	
Able to relate well to pupils of all ages and abilities	

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Effective administrative and organisational skills	
Able to support colleagues to reflect on the effectiveness of teaching through high quality performance management	
Is able to communicate orally and in writing to a range of audiences	
Understands the unique pressures for staff working in a special school	
Committed to working in partnership with other schools, other agencies and community partners	
Committed to working with the community and parents	Qualified minibus driver  Trained to use risk assessment systems (such as EVOLVE)
Is able to maintain a healthy work-life balance	
Support whole school community activities	

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